



**Highland Central School District Board of Education
Climate and Culture / Racial Equity Committee Membership Application**

Instructions:

To be considered for committee membership, please complete the following application. Once complete, please send the document to the District Clerk, Lisa Cerniglia. The Clerk can be reached via email at lcerniglia@highland-k12.org or via postal mail: District Clerk, 320 Pancake Hollow Road, Highland, NY 12528. The District Clerk will remove names, addresses, and contact information from the application before sharing with the Board of Education, so please do not copy anyone else on your application. Thank you.

Application Timeline:

Due to the District Clerk, on or before Wednesday, November 4, 2020.

Committee Rationale:

Highland Central School District strives to foster an environment of inclusivity for all students and members of the HCSD community. Our goal is to build a district in which all students feel they belong, regardless of their actual or perceived color, disability, economic status, ethnic group, gender, national origin, race, religion, religious practice, sex, sexual orientation, or weight.

Contact Information (will not be visible to the Board of Education):

First Name:

Last Name:

Street Address:

City:

State:

Zip:

Phone:

Email:

Questionnaire:

1. I am a/an... (please check only one)

- | | |
|--|--|
| <input type="checkbox"/> Student, Grade: _____ | <input type="checkbox"/> Parent/Guardian of a current student,
Building: _____ |
| <input type="checkbox"/> Community member | <input type="checkbox"/> Instructional staff member,
Building _____ |
| <input type="checkbox"/> Non-instructional staff member,
Building _____ | <input type="checkbox"/> Recent Graduate living in community,
Date of HHS Graduation
_____ |

(Please go to 2nd page)

2. Availability:
 I am available to meet one Tuesday most months at 6pm (this could be subject to change based on availability of the committee.)
3. What is your primary reason for wanting to serve on the Climate & Culture/Racial Equity Committee?
4. What do you think are the most pressing concerns facing our district in regard to racial equity?
5. What life experiences have shaped your decision to do this work regarding racial equity?
6. Do you have any experience working in a committee? Please describe.
7. Are you able to commit time for research outside of the monthly meetings?
 YES NO

Please add additional pages or a resume if desired.