

Highland Central School District

**AGENDA**

Board of Education Meeting

Tuesday, November 5, 2013

6:00 Executive Session Pending on Board Approval

7:00 pm Regular Meeting held in the High School Cafeteria



**ELECTION DAY**

**EXECUTIVE SESSION: PENDING ON BOARD APPROVAL**

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss:

- Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
- The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

**CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENTS:**

Any topic related to the agenda may be addressed except for personnel or specific student issues.

*The school board encourages public participation at its meetings. To allow for efficiency in conducting meetings and to give each speaker a fair opportunity to present his/her views the following shall apply to the public speaking portion of the agenda.*

- *Each speaker shall state their name;*
- *Any questions/concerns be submitted in writing with speaker's contact information (name/address/phone number);*
- *Each speaker shall be limited to a time agreed upon by the Board;*
- *The Board will not permit discussion involving individual personnel or students;*
- *Direct all remarks to chair. Community members may not poll individual Board members nor debate other community members in attendance.*

*Members of the community are encouraged to also present their comments in writing. Undue interruption or other interference with the orderly conduct of the Board of Education business will not be allowed. Defamatory or abusive remarks are always out of order.*

**SPECIAL PRESENTATION**

Dr. Khoury, District Superintendent, will be speaking about the direction of Ulster BOCES and new programs.

**ACCEPTANCE OF REPORTS:**

BE IT RESOLVED that the Board of Education acknowledges reviewing the following report:

- a) Board of Education Meeting Minutes – October 9<sup>th</sup>, October 15<sup>th</sup>, and October 22<sup>nd</sup>

**DIRECTORS' REPORTS:**

Each month the Directors of Technology, Food Service, Transportation, Buildings & Grounds, and Athletics will provide the Board with a written update.

**PERSONNEL:**

a) Appointment

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of the following individual as follows:

Cindy Yannitty

Position: Teacher Assistant

Salary: Step 4 / Salary \$18,683

Effective Date: September 1, 2013 (plus 10% differential)

Chelsea Wolfert

Position: English Teacher

Salary: BA Step 1 / \$43,945, pro-rated

Effective Date: October 28, 2013 – June 30, 2014

Purpose: Isidoro Fattore, unpaid leave

Donald Dibble

Position: Full-Time Bus Mechanic

Salary: Same Current Rate

Reason: Temporary

b) Extra-Curricular Position - Resignation

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the resignation from the following individual:

Laura Simpson / Co-Advisor for Multicultural Club

c) Extra-Curricular Appointment

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the extra-curricular appointment for the following individuals for the 2013-2014 school year:

Benjamin Smith / Student Council Advisor at Middle School / Stipend \$1,129.00

Vanessa Pratts / Co-Advisor for Multicultural Club

**BUSINESS AND OPERATIONS:**

a) AGED EXEMPTION §467 Increase Income Limits

BE IT RESOLVED that the Board of Education, after having given the public an opportunity to be heard, hereby establishes the income eligibility limits for the partial real property tax exemption applicable to otherwise qualified taxpayers over the age of 65, regarding

assessments rolls prepared on the basis of the taxable status date occurring on or after January 1, 2014, as follows:

(Chart from attachment 3)

\$	0.00	to	\$	25,250.00	50%
\$	25,250.01	to	\$	26,250.00	45%
\$	26,250.01	to	\$	27,250.00	40%
\$	27,250.01	to	\$	28,250.00	35%
\$	28,250.01	to	\$	29,150.00	30%
\$	29,150.01	to	\$	30,050.00	25%
\$	30,050.01	to	\$	30,950.00	20%
\$	30,950.01	to	\$	31,850.00	15%
\$	31,850.01	to	\$	32,750.00	10%
\$	32,750.01	to	\$	33,650.00	5%
\$	33,650.01	above	\$	33,650.01	0%

AND BE IT FURTHER RESOLVED, that the Board of Education hereby provides Tax Law, shall be entitled to such real property tax exemption if he or she becomes 65 years of age after the appropriate taxable status date and before December 31<sup>st</sup> of the year.

**STUDENT REPRESENTATIVE COMMENTS** – Priyanka Dongare

**SUPERINTENDENT COMMENTS:**

**BOARD OF EDUCATION:**

**New Business:**

- a) High School Canada Trip  
BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board of Education approves the overnight field trip to Montreal from December 6<sup>th</sup> – December 8<sup>th</sup> for the high school students.
- b) Ulster County School Boards Meeting  
Meeting to be held on Thursday, November 14<sup>th</sup>, 6:00 pm, at Ulster BOCES Conference Center.
- c) Correspondence – Any correspondence received by the Board may be discussed.
- d) Future BOE Agenda Items

**Old Business:**

a) UCSBA 2020 Vision Conference 11/8/2013 Participation

b) Wrestling

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves Modified Wrestling for the school year 2013-2014 school year (funded by donations).

c) Board Priorities

- 1) Improving Building Facilities;
- 2) Education Improvement;
- 3) Improving Community Relations;
- 4) Improving Fiscal Fitness

**PUBLIC COMMENTS:**

Any topic related to the agenda may be addressed except for personnel or specific student issues.

**EXECUTIVE SESSION: Anticipated upon Board approval**

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

1. \_\_\_\_\_ Matters which will imperil the public safety if disclosed;
2. \_\_\_\_\_ Any matter which may disclose the identity of law enforcement agent or informer;
3. \_\_\_\_\_ Information relating to current or future investigations or prosecution of criminal offices, which would imperil effective law enforcement if disclosed;
4. \_\_\_\_\_ Discussions regarding proposed, pending, or current litigation;
5.   x   Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
6.   x   The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
7. \_\_\_\_\_ The preparation, grading or administration of examinations;
8. \_\_\_\_\_ A proposed acquisition, sale, or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by such public body, but only when publicity would substantially affect the value thereof.

**ADJOURNMENT**



## Instructional Technology

### Technology Support

The following page shows some data of the increasing numbers of technologies that we support.

After cleaning, setting up, and deploying all of our workstations to the Windows 7 platform, we had approximately 200 that could not handle the operating system. These machines were all purchased prior to 2005, and many of them were in place since 2002. Even after losing 200 or so machines, we still have a large amount of classroom computers.

### Network Support

Not included in the charts are the numbers of servers we support. Prerequisite to upgrading our workstations to Windows 7, we needed to have a stable network in place. The actual infrastructure upgrade was the last piece we needed in order to be ready to maintain a sturdy and stable computing environment.

Servers in place – 28 (14 Virtual, 14 Physical)

All of these servers are relatively new, all run Windows Server 2008, and all perform services. Every server in existence requires monitoring, updating, diagnostic work on many occasions. Many of these services were not in existence two years ago because we didn't have the ability. *(For example, we run 3 Domain Controllers in order for optimal redundancy to occur and to help speed up the login process.)*

We are capable of putting in place thin client architecture to many classrooms and libraries, where appropriate. This will reduce cost and be less labor intensive.

We have been able to provide most of the necessary pieces that we were unable to even just two years ago. Internet Filtering, Anti-Virus programs, Mobile Device Management Systems, some network auditing programs, remote access systems, help desk systems, online collaboration systems are all just some of the Enterprise-level services we now have in place. Some of them are still in testing phases and we will begin rolling them out this year.

### GOALS – Short term

- Maintain and monitor the network architecture  
*Will need to increase network monitoring service at additional cost*
- Roll out new platforms to increase teacher and student collaboration.  
*SharePoint*
- Offer remote access to files without sacrificing security.  
*Terminal Services*
- Continue to increase the number of devices for students

**Growth Charts of Technologies in Buildings**  
 November, 2013

**Technology Support**

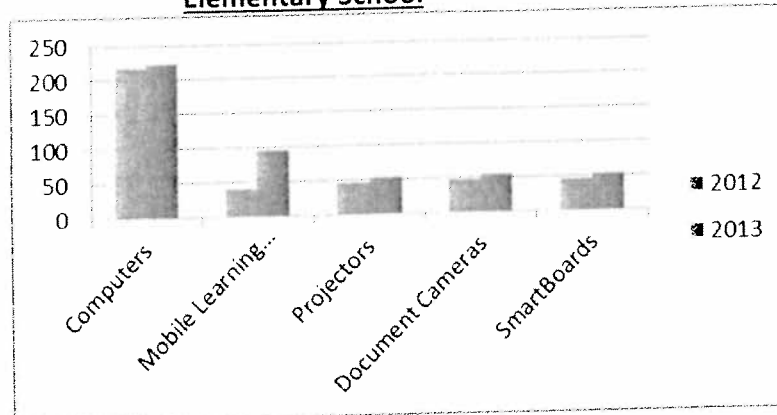
The significance of these charts shows the trend for increasing mobile devices.

The total number of devices that the Tech. Dept. supports on page 2 only includes computers, laptops, and iPads.

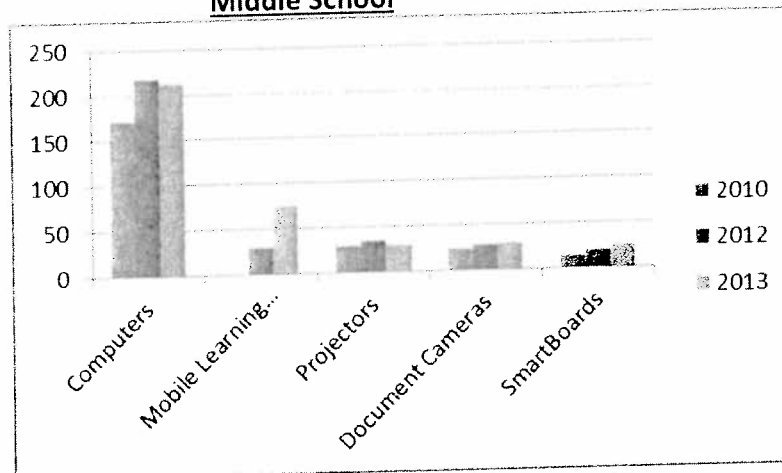
The other charts show a significant number of document cameras, projectors, and Digital Boards that exist in classrooms. Current number of these is approximately **355**.

We also support all telephones and cell phones which total in the **couple of hundreds**.

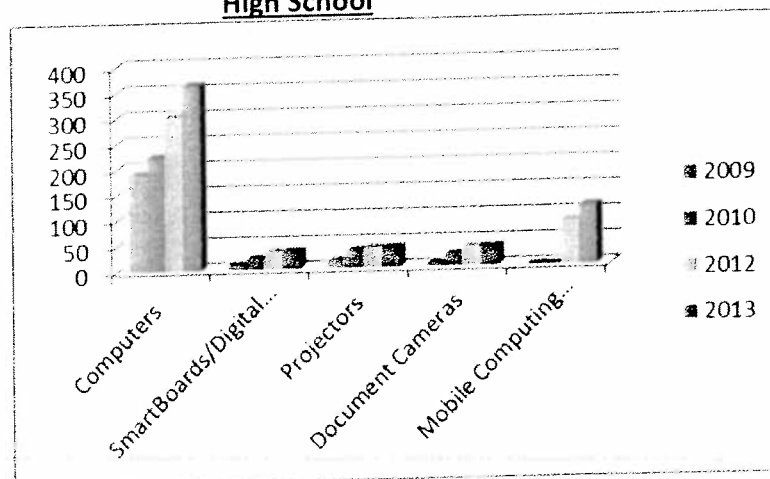
**Elementary School**



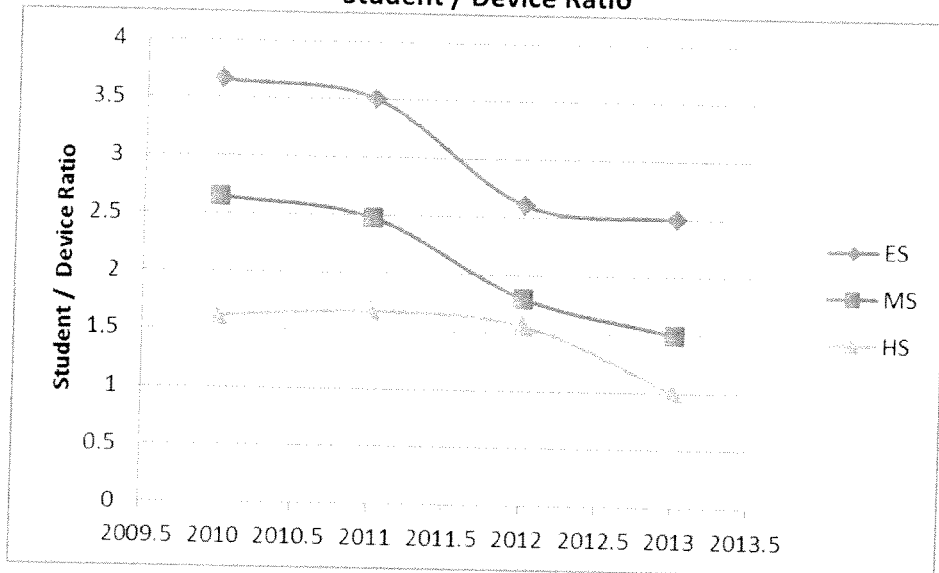
**Middle School**



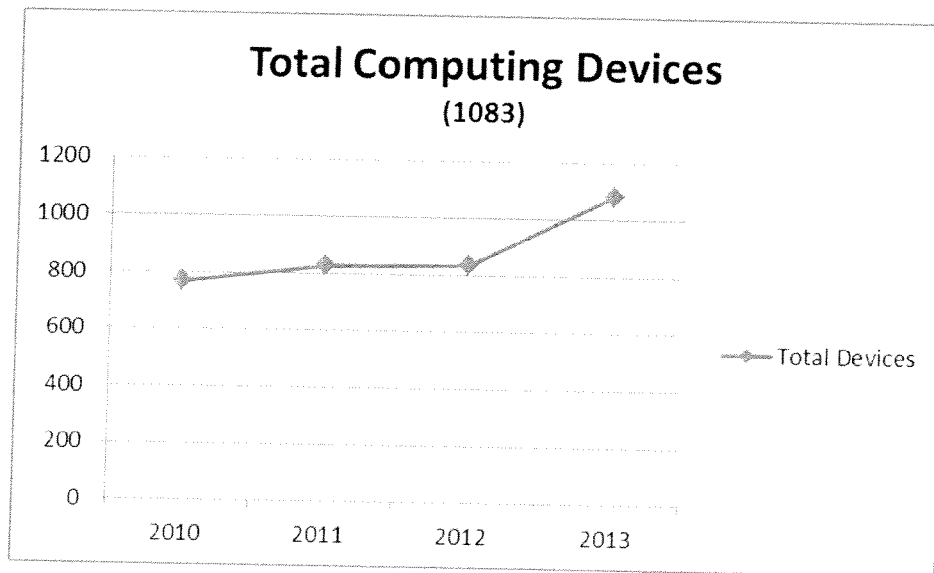
**High School**



Student / Device Ratio



Total Computing Devices  
(1083)







# HIGHLAND CENTRAL SCHOOL DISTRICT INTRADISTRICT COMMUNICATION

To: Ms. Deborah Haab, Superintendent of Schools  
From: Ms. Maria McCarthy, Food Service Director  
Date: October 19, 2013  
Subject: September Activity Report for Foodservices

It has been a very busy opening month for the Foodservice Department.

## A) Highlights

- New breakfast regulations are now in effect. At least 50% of the items offered during breakfast must be whole grain. We continue to offer four food items with three selected items counting as a reimbursable meal. There are now calorie limits for student's breakfast. They are as follows: Grades K – 5 are allowed 350 – 500 calories. Grades 6 – 9 are allowed 400 – 550 calories. Grades 9 – 12 are allowed 450 – 600 calories.
- Processed 194 meal applications and 247 direct certifications.
- Our free and reduced percentage is 36%. This number usually goes down as families with prior year status overlap with new families applying and qualifying for the program. This year the cutoff date for prior year applications was October 18<sup>th</sup>.
- Answered and returned numerous calls from parents concerning meal times, meal accounts, procedures, menus, dietary questions, etc.

## B) Meal Counts – September 2013

Our average daily participation district wide is 204 breakfast and 900 lunches. Most of the breakfast participation is seen at the Elementary level.

If you need further information, please contact my office.



# Highland Central School District

Pete Watkins, Athletic Director  
845-691-1031  
FAX 845-691-1033

To: Mrs. Haab  
From: Pete Watkins  
Date: October 29, 2013  
Subject: Board Update

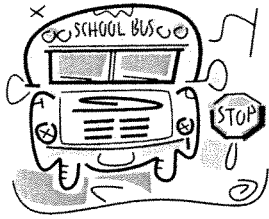
- The boys varsity soccer team was MHAL Division Two Champions. They lost to Wallkill in the semi-finals. Both the boys and girls varsity soccer teams were eliminated in the first round of the sectional tournament.
- The varsity football team finished in third place and will play Rondout in Middletown, NY on Saturday, November 2, 2013 at 3:00pm.
- Damien Stevens finished 13<sup>th</sup> for the boys, and Kerry Gordon finished 5<sup>th</sup> place for the girls at the MHAL cross country meet. Both finishes were the best finishes for Highland runners in many years.
- The Black and Blue Bowl/Senior Night took place on Friday, October 15, 2013. There was a very large crowd and everything was handled without incident. Wade Sargeant was in charge of security. Peter Miller was in charge of parking. Everyone involved stepped up to make it an enjoyable event.
- The winter sport season will begin on Monday, November 11, 2013.

Thank you,



PW/em

**TRANSPORTATION DEPARTMENT  
HIGHLAND CENTRAL SCHOOL DISTRICT**



TO: Deborah Haab  
Sarah Dudley Lemek  
FROM: Debbie Tompkins  
RE: Report to BOE 11.01.2013

- The Transportation department still has a driver shortage. We are in the process of hiring substitutes. Driver Mary Dutka has returned to work and Driver Jeannine Cusa went out on medical for approximately eight weeks.
- On November 14<sup>th</sup> Drivers and Attendants will be conducting a mandatory bus safety drill.
- All cameras have been installed and we are in the process of checking them to make sure they are angled correctly to achieve the best viewing advantage. I would like to invite the Board to the Bus Garage for a demonstration of the new camera system at your convenience.

***School Bus Safety is ..... One bus stop at a time***

# HIGHLAND CENTRAL SCHOOL DISTRICT

Business Office, 320 Pancake Hollow Road, Highland, New York 12528  
Phone: (845) 691-1008 ~ Fax: (845) 691-1003

**TO:** Deborah Haab, Superintendent of Schools  
**FROM:** Louise M. Lynch, School Business Administrator  
**DATE:** October 16, 2013  
**RE:** **AGED EXEMPTION §467 Increase Income Limits**

*Louise M Lynch*

**BE IT RESOLVED**, that the Board of Education, after having given the public an opportunity to be heard, hereby establishes the income eligibility limits for the partial real property tax exemption applicable to otherwise qualified taxpayers over the age of 65, regarding assessments rolls prepared on the basis of the taxable status date occurring on or after January 1, 2014, as follows:

(Chart from attachment 3)

\$	0.00	to	\$	25,250.00	50%
\$	25,250.01	to	\$	26,250.00	45%
\$	26,250.01	to	\$	27,250.00	40%
\$	27,250.01	to	\$	28,250.00	35%
\$	28,250.01	to	\$	29,150.00	30%
\$	29,150.01	to	\$	30,050.00	25%
\$	30,050.01	to	\$	30,950.00	20%
\$	30,950.01	to	\$	31,850.00	15%
\$	31,850.01	to	\$	32,750.00	10%
\$	32,750.01	to	\$	33,650.00	5%
\$	33,650.01	above	\$	33,650.01	0%

**AND BE IT FURTHER RESOLVED**, that the Board of Education hereby provides that any individual otherwise qualified pursuant to the provision of §467 of the Real Property Tax Law, shall be entitled to such real property tax exemption if he or she becomes 65 years of age after the appropriate taxable status date and before December 31<sup>st</sup> of the same year.

## Tax Exemption 467 - Sliding Income Scale

### 1 Current Limits

Adopted December 18, 2012

\$	-	\$	21,500.00	50%
\$	21,500.01	\$	22,500.00	45%
\$	22,500.01	\$	23,500.00	40%
\$	23,500.01	\$	24,500.00	35%
\$	24,500.01	\$	25,400.00	30%
\$	25,400.01	\$	26,300.00	25%
\$	26,300.01	\$	27,200.00	20%
\$	27,200.01	\$	28,100.00	15%
\$	28,100.01	\$	29,000.00	10%
\$	29,000.01	\$	29,900.00	5%
\$	29,900.01		above	0%

Adopted December 18, 2012

### 2 Maximum Allowable by Law

\$	-	\$	29,000.00	50%
\$	29,000.01	\$	29,999.99	45%
\$	30,000.00	\$	30,999.99	40%
\$	31,000.00	\$	31,999.99	35%
\$	32,000.00	\$	32,899.99	30%
\$	32,900.00	\$	33,799.99	25%
\$	33,800.00	\$	34,699.99	20%
\$	34,700.00	\$	35,599.99	15%
\$	35,600.00	\$	36,499.99	10%
\$	36,500.00	\$	37,399.99	5%
\$	37,400.00		above	0%

### 3 Current Sliding Scale + \$3,750

\$	-	\$	25,250.00	50%
\$	25,250.01	\$	26,250.00	45%
\$	26,250.01	\$	27,250.00	40%
\$	27,250.01	\$	28,250.00	35%
\$	28,250.01	\$	29,150.00	30%
\$	29,150.01	\$	30,050.00	25%
\$	30,050.01	\$	30,950.00	20%
\$	30,950.01	\$	31,850.00	15%
\$	31,850.01	\$	32,750.00	10%
\$	32,750.01	\$	33,650.00	5%
\$	33,650.01		above	0%

## Cost of \$25,000,000 Referendum

### Property with Basic STAR Exemption \$33,900

Assessed Value	Annual Cost to Taxpayer	Cost per Month
\$ 100,000	\$ 39.66	\$ 3.31
\$ 200,000	\$ 79.32	\$ 6.61
\$ 300,000	\$ 118.98	\$ 9.92
\$ 400,000	\$ 158.64	\$ 13.22
\$ 500,000	\$ 198.30	\$ 16.53

### Property with Enhanced STAR Exemption \$71,520

Assessed Value	Annual Cost to Taxpayer	Cost per Month
\$ 100,000	\$ 17.09	\$ 1.42
\$ 200,000	\$ 34.18	\$ 2.85
\$ 300,000	\$ 51.27	\$ 4.27
\$ 400,000	\$ 68.36	\$ 5.70
\$ 500,000	\$ 85.45	\$ 7.12

### Property without Exemptions (STAR, etc.)

Assessed Value	Annual Cost to Taxpayer	Cost per Month
\$ 100,000	\$ 60.00	\$ 5.00
\$ 200,000	\$ 120.00	\$ 10.00
\$ 300,000	\$ 180.00	\$ 15.00
\$ 400,000	\$ 240.00	\$ 20.00
\$ 500,000	\$ 300.00	\$ 25.00

Calculated using current assessed value and tax rates.

