

July 15, 2014

Highland Central School District

AGENDA

Board of Education Meeting

Wednesday, July 15, 2014

6:00 pm Open Meeting

6:00 pm Executive Session (Pending on Board Approval)

7:00 pm Open Meeting



CALL TO ORDER AND PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS:

Any topic related to the agenda may be addressed except for personnel or specific student issues.

The school board encourages public participation at its meetings. To allow for efficiency in conducting meetings and to give each speaker a fair opportunity to present his/her views the following shall apply to the public speaking portion of the agenda.

- *Each speaker shall state their name;*
- *Any questions/concerns be submitted in writing with speaker's contact information (name/address/phone number);*
- *Each speaker shall be limited to a time agreed upon by the Board;*
- *The Board will not permit discussion involving individual personnel or students;*
- *Direct all remarks to chair. Community members may not poll individual Board members nor debate other community members in attendance.*

Members of the community are encouraged to also present their comments in writing. Undue interruption or other interference with the orderly conduct of the Board of Education business will not be allowed. Defamatory or abusive remarks are always out of order.

SPECIAL PRESENTATION:

- Facilities Needs Review Committee will present their recommendations for the Capital Project.
- David Newman, ECG, will present on the status of the Energy Performance Contract.

ACCEPTANCE OF REPORTS:

BE IT RESOLVED that the Board of Education acknowledges reviewing the following report(s):

- a) Board of Education Meeting Minutes – July 2, 2014 Re-Organizational Meeting and July 2, 2104 Regular Meeting

CURRICULUM AND INSTRUCTION:

- a) **Principal's Report:**

The Principal's will give a verbal update.

b) **Director of Student Services Report**

c) **Approval of Committee on Special Education Minutes**

BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Special Education according to the minutes of the CSE meetings of June 12th, 13th, 17th, 18th, and the 20th and authorizes the arrangements for such students' special education programs and services.

d) **Approval of Committee on Preschool Special Education**

BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Special Education according to the minutes of the CPSE meetings of June 16th, and authorizes the arrangements for such students' special education programs and services.

PERSONNEL:

a) **Non-Teaching Appointments**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointment as follows: .

Employee: Elizabeth Ward
Position: Custodial Worker / H.S. evenings
Salary: Grade 8A, Step 4; \$26,260.00
Effective Date: July 16, 2014
Probationary Period: July 16, 2014 – January 16, 2015
Purpose: Replace Donna Carroll (resignation)

BUSINESS AND OPERATIONS:

SUPERINTENDENT COMMENTS

ASSISTANT SUPERINTENDENT'S COMMENTS

BOARD OF EDUCATION:

New Business:

a) **Correspondence** – Any correspondence received by the Board may be discussed.

b) **Future BOE Agenda Items**

Old Business:

a) **Capital Project / Facilities Committee** – Discussion will take place on project.

PUBLIC COMMENTS:

Any topic related to the agenda may be addressed except for personnel or specific student issues.

EXECUTIVE SESSION: Anticipated upon Board approval

July 15, 2014

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

1. _____ Matters which will imperil the public safety if disclosed;
2. _____ Any matter which may disclose the identity of law enforcement agent or informer;
3. _____ Information relating to current or future investigations or prosecution of criminal offices, which would imperil effective law enforcement if disclosed;
4. _____ Discussions regarding proposed, pending, or current litigation;
5. x Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
6. x The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
7. _____ The preparation, grading or administration of examinations;
8. _____ A proposed acquisition, sale, or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by such public body, but only when publicity would substantially affect the value thereof.

ADJOURNMENT

Highland Central School District
MINUTES
Board of Education
ANNUAL RE-ORGANIZATIONAL MEETING
FOR THE SCHOOL YEAR OF 2014-2015
Wednesday, July 2, 2014
6:00 pm Highland High School Library Center

The meeting was videoconferenced from the following location:

SUNY Cortland Outdoor Education Center

540 Antlers Road

Raquette Lake, NY 13436

The public was invited to attend the meeting at either of these locations.

Motion made at 6:10 pm by Debbie Pagano to enter Executive Session; Motion seconded by Tom Miller; Motion carried with a 6-0 vote.

EXECUTIVE SESSION (6:10 pm)

BE IT RESOLVED that the Board of Education of the Highland Central School District conduct an Executive Session to discuss:

- The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

Motion made at 7:10 pm by Tom Miller to enter into Open Meeting; Seconded by Debbie Pagano; Motion carried with a 6-0 vote.

ATTENDEES:

Board Members Present: Alan Barone, Sue Gilmore (6:20); Tom Miller, Debbie Pagano, Mike Reid (via videoconference), Mike Bakatsias, Heather Welch

Administrators/Directors Present: Deborah A. Haab (Superintendent), Sarah Dudley-Lemek (Assistant Superintendent), Louise M. Lynch (Business Administrator)

1. APPOINTMENT OF CLERK PRO TEMPORE (7:10 pm)

BE IT RESOLVED that the Board of Education appoints Lisa M. Cerniglia as Clerk Pro Tempore to preside until the election and seating of the President.

Motion made by Debbie Pagano; Seconded by Tom Miller; Motion carried with a 7-0 vote.

2. CALL TO ORDER and PLEDGE OF ALLEGIANCE

Lisa M. Cerniglia called meeting to order at 7:10 pm and Pledge of Allegiance was then recited.

3. ADMINISTRATION OF OATH to the NEW BOARD MEMBERS

District Clerk, Lisa M. Cerniglia, administered the Oath of Office to newly elected Board members Alan Barone and Heather Welch. (Oaths on file in District Office)

4. ELECTION OF BOARD OFFICERS and ADMINISTRATION OF OATH

The floor was open for nominations for the seat of Board President. **Board member Mike Bakatsias nominated Alan Barone; Motion was seconded by Debbie Pagano; Motion carried with a 7-0 vote. The floor was open for nominations for the seat of Vice-President. Board member Tom Miller nominated Sue Gilmore as Vice President; Motion seconded by Heather Welch; Motion carried with a 7-0 vote. (Oaths on file in District Office).**

Alan Barone thanked the Board and community for the support he has received over the past several years. Sue Gilmore also made the same statement and thanked the Board and community for their continued support.

5. APPOINTMENT OF DISTRICT OFFICERS

- a) District Clerk Lisa M. Cerniglia (Stipend TBD)
- b) District Treasurer Carol Robinson (Stipend TBD)
- c) School Tax Collector Louise M. Lynch
- d) Claims Auditor Ulster BOCES Central Business Office
- e) Deputy Claims Auditor Jill Greenland (no compensation)
- f) Deputy Treasurer Maryanne Lostaglio (no compensation)

6. OTHER APPOINTMENTS

- a) School Physician HealthQuest
- b) School Attorney Shaw & Perelson, May and Lambert, LLP
- c) Internal Auditor The Bonadio Group
- d) Independent Auditor Raymond G. Preusser CPA, P.C.
- e) Records Access Officer Carly Jacobsen
- f) Asbestos Designee Dr. Michael O'Rourke
- g) Purchasing Agent Louise M. Lynch
- h) Central Treasurer for Extracurricular Activity Accts. Jill Greenland
- i) Title VII and IX Compliance Officers Louise M. Lynch and TBD
- j) 403 (b) Third Party Administrator OMNI
- k) ADA/504 Compliance Officer Barbara E. Chapman
- l) Attendance Officer Barbara E. Chapman
- m) Residency Officer Barbara E. Chapman
- n) Homeless Liaison Elizabeth McCloughlin
- o) Student Activity Faculty Claims Auditor Charlie Witte

Motion made by Mike Reid to approve items "5 and 6" as a block; Seconded by Tom Miller; Discussion: none; Motion carried with a 7-0 vote. (Items marked TBD are to be discussed further during Executive Session and/or Open Meeting.)

7. DESIGNATIONS

- a) Recommend the Board designates the following banks as depositories for the 2014-2015 school year:

M&T Bank
J.P. Morgan-Chase

Citizen Bank
NY Liquid Asset Fund

TD Bank North
Bank of America

- b) Recommend the Board designates the following dates (Tuesday) for the regular Board of education meetings; changes or modification to this schedule will be announced by the clerk prior to the scheduled meeting date:

2014	2015
July 2	January 6
July 15	January 20
August 5	February 3
August 19	February 17
September 2	March 3
September 16	March 17
October 7	April 7
October 21	April 22 (Wed -Ulster BOCES Board Vote)
November 4	May 5
November 18	May 19 (District Budget Vote)
December 2	June 2
December 16	June 16

- c) Recommend the Board designates, as the District’s official newspaper:

The Poughkeepsie Journal

District announcements may also be printed in the following newspapers:

Times Community Newspaper of the Hudson Valley

- d) Recommend the Board of Education President as the Board Members having the authority to appoint an Impartial Hearing Officer on behalf of the Board of Education.

Motion made by Debbie Pagano to approve items “a-d” as a block; Seconded by Mike Bakatsias; Discussion: Board was in agreement that the August 19th meeting, due to conflicts, be changed to August 26th. Motion carried with a 7-0 vote.

8. AUTHORIZATION

- a) Recommend that the Board authorizes the Superintendent to certify payrolls and the Business Administrator to serve in her absence.
- b) Recommend that the Superintendent of Schools takes action on Administrative and Teacher requests to attend conferences, conventions and workshops within the limit of the 2014-2015 school budget appropriations.
- c) Recommend the Board establishes Petty Cash funds (in the amount specified) and designate respective custodians for each fund for the 2014-2015 school year as follows:

Senior High School	\$100	High School Main Office (Denise Santangelo)
Middle School	\$100	Middle School Main Office (Arlene Reina)
Elementary School	\$100	Elementary Main Office (Barbara Klotz)
Transportation/O&M	\$100	Bus Garage (Diane Moshier)

Food Services \$100 Food Services (Sharon Tamburri)

- d) Recommend the Board designates Maryanne Lostaglio, Deputy Treasurer as authorized signatories on checks and withdrawals as necessary from the following accounts: (One signature is required)

Multi Fund Account	Special Aid Programs Fund
Capital Fund/Debt Service	Payroll Account
Tax Collection Checking	School Food Services Fund

- e) Recommend the Board designates the:

Chief Faculty Advisors (Building Principals)
Extracurricular Activity Fund Central Treasurer (Jill Greenland)

Jill Greenland will be authorized signatory on checks and withdrawals as necessary from the Extracurricular Activity Funds for the High School and Middle School. One signature is required.

- f) Recommend the Board authorizes the Superintendent of Schools, or her designee, to transfer unencumbered funds within the functional levels (i.e. Purchasing, Instruction, and transportation) of the budget as required with Board approval. Authority is also given to transfer up to \$10,000 between functional levels of the budget except in the case of emergencies in which case the Superintendent will notify the Board at the next Board meeting.
- g) Recommend the Board of Education of the HCSD, as follows:
Section 1. Subject to the provisions of the Local Finance law, the power to authorize the issuance of and to sell, from time to time, revenue anticipation notes of Highland Central School District, Ulster County, New York, including renewals thereof, in anticipation of the receipt of State aid becoming due during any fiscal year of said school district, is hereby delegated to the President of the Board of Education, the chief fiscal officer. Such notes shall be of such terms, form and content and shall be sold in such manner as may be determined by said President of the Board of Education, pursuant to the Local Finance law (amount Revenue Anticipation Note not to exceed 2.5 million dollars).
Section 2. This resolution shall take effect immediately.
- h) Recommend the Superintendent, or her designee, is authorized to apply for Grants in Aid (State and Federal) and also Independent Grants.
- i) Recommend the Board authorizes the Superintendent of Schools, and/or the Board President to execute all contracts/agreements to provide services for student with special needs, inclusive of CSE/CPSE students, as recommended by the committee on CSE/CPSE. In the case of emergencies, the Superintendent has the power to execute contracts/agreements in the event the CSE/CPSE cannot convene.

j) Cooperative Bidding Blanket

WHEREAS it is the desire of the participating school districts of the Board of Cooperative Educational Services, Ulster County, adopting this resolution to jointly request bids for certain commodities to be determined by the Superintendent of this school district from time to time for the 2014-15 school year,

NOW, therefore, be it

RESOLVED that the Highland Central School District hereby agrees to participate with other school districts of the Board of Cooperative Educational Services, Ulster County, New York, in the joint bidding of commodities to be requested by the school district Purchasing Agent and approved by the Superintendent; and be it further

RESOLVED that the specifications as prepared by the Steering Committee of participating school districts and presented to this Board of Education will be used and that this Board, if it desires to purchase these commodities agrees to purchase said commodities at the lowest bid price recommended by the Steering Committee of the joint school districts; provided, however, that each participating Board of Education in exercising its legal responsibilities, has the right to reject and/or modify the recommendation of the Steering Committee in the awarding of the bid; and be it further

RESOLVED that the invitation to bid will be advertised by BOCES in the Kingston Daily Freeman, the Middletown Record and the Poughkeepsie Journal in accordance with the provisions of Section 103 of the General Municipal Law.

Motion made by Sue Gilmore to approve items "a-j" as a block; Seconded by Mike Reid; Discussion: note change in item "d" to reflect one signature; Motion carried with a 7-0 vote.

9. OFFICIAL UNDERTAKINGS

- a) Recommend the Board authorizes provision of employee dishonesty insurance coverage in the amount indicated:

All employees	\$ 100,000
District Treasurer	\$1,000,000
District Tax Collector	\$1,000,000
Claims Auditor	\$1,000,000
Deputy Claims Auditor	\$1,000,000
Deputy Treasurer	\$1,000,000

10. OTHER ITEMS

- a) BE IT RESOLVED that the Board of Education readopts all policies in the Highland Central School District Policy Manual in effect of June 30, 2014 at its July 2, 2014 Re-Organizational Meeting.

- b) Recommend the Board establishes the mileage reimbursement rate at the approved IRS rate (currently .56 cents per mile).
- c) Recommend the establishment of standing Board Sub-Committees and Liaisons as follows for the 2014-2015 members:

Finance Committee

To be dissolved

Audit Committee

Alan Barone

Debbie Pagano

Heather Welch

Support Services Committee

Alan Barone

Tom Miller

Mike Reid

Negotiations

HAA

Sue Gilmore

Debbie Pagano

Mike Reid

HELPA

Alan Barone

Mike Bakatsias

Heather Welch

Strategic Planning Committee

TBD

Board Liaisons:

Ulster County School Boards Association/Legislative Liaison

Sue Gilmore

CSE/CPSE Liaison

Tom Miller

Debbie Pagano

PTA Liaisons

Tom Miller

Mike Bakatsias

DLT Liaison

TBD once activity level is observed

CDEP

TBD

Audit Committee Charter

BE IT RESOLVED that the Board of Education readopts the Audit Committee Charter in effect at its July 2, 2014 Re-Organizational Meeting.

- d) Recommend the following individuals to serve on the Committee on Special Education for the 2014-2015 school year:

Chairpersons	Barbara E. Chapman Dr. Robert Beyer Lisa Neer Sara Giglio
Parent Members	TBD
Psychologist Members	Dr. Robert Beyer; Lisa Neer; Sara Giglio
Teacher Members	Generic approval of all teachers, speech therapists, guidance counselors, social workers, OT's & PT's
Physicians	HealthQuest

- e) Recommend the following individuals to serve on the Committee on Preschool Special Education for the 2014-2015 school year:

Chairpersons	Barbara E. Chapman Dr. Robert Beyer
Parent Members	TBD
County Representative (Municipality)	County appointed Pre-School Coordinator
Representative of Evaluative Agencies	Generic approval of all pre-school agency evaluator and agency staff

- f) Recommend the Board approves the following individuals to be used as Impartial Hearing Officers on a rotational basis, as needed, during the 2014-2015 school year:

Nancy Lederman	Leonard Edward Sienko Jr.	Stuart Bauchner
Edward Luban	Craig Tessler	Wendy Brandenburg
James Mckeever	Elizabeth Truly	Robert Briglio
James A. Monk	Aaron Turetsky	Paul Bumbalo
Christine Moore	James Walsh	Diane Cohen
Leah L. Murphy	Marion Walsh	John Farago
David Nydick	Carl L. Wanderman	Lana S. Flame
Janice K. Orland ,Edd	Tina Wasser	Robert H. Greenwood
Susan Mills Richmond	Mindy G. Wolman	George Kandilakis
Kenneth S. Ritzenberg	Joseph Wooley	Martin Kehoe III
George Hunter Roberts	Linda Agoston	Dora Lassinger
Paul Rosen ,Esq	Peter Albert	Michael Lazan

Jerome Schad ,Esq	Joan B. Alexander	
Jeffrey Schiro	Lynn Almeleh	
Judith Schneider	Susan Barbour	

- g) Recommend the Board establishes the fee for photocopying of district records at \$.25 per page.
- h) Recommend the Board establishes the non-instructional substitute rate at Step 1 of the appropriate salary schedule of the HELPA contract.
- i) Recommend the Board establishes the instructional substitute rate at \$75.00 per day for uncertified individuals, \$100.00 per day for certified individuals.
- j) Recommend the Board adopts the School Lunch Prices for the 2014-2015 school year:

School Lunch at Elementary School	\$2.50/TBD
School Lunch at Middle School	\$2.75/TBD
School Lunch at High School	\$2.75/TBD
School Lunch for Eligible Reduced	\$0.25
School Breakfast	\$1.25/TBD
Student Milk	\$0.50/TBD

- k) Recommend the Board adopts the following building use rates for the 2014-2015 school year:

Weekday Rate (Custodians normal work week)

	<u>Classroom</u>	<u>Fields</u>	<u>Cafeteria</u>	<u>Gym</u>	<u>Auditorium</u>
Up to 2 hours use	\$20/use	\$20/use	\$40/use	\$40/use	\$40/use
Up to 3 hours use	\$30/use	\$30/use	\$60/use	\$60/use	\$60/use

Saturday Rate (Custodial Overtime)

<u>Classroom</u>	<u>Fields</u>	<u>Cafeteria</u>	<u>Gym</u>	<u>Auditorium</u>
\$42/hr	\$42/hr	\$42/hr	\$42/hr	\$42/hr

Sunday/Holiday Rate

<u>Classroom</u>	<u>Fields</u>	<u>Cafeteria</u>	<u>Gym</u>	<u>Auditorium</u>
\$55.50/hr	\$55.50/hr	\$55.50/hr	\$55.50/hr	\$55.50 /hr

Note: School District reserves the right to set rates and fees above or below the stated schedule depending upon the estimated amount of cost the district shall incur to staff the event.

Motion made by Mike Bakatsias to move items “a-k” as a block; Seconded by Tom Miller; Discussion: (1) verify that community organizations do not have to be charged for building use; (2) photocopying vs. foil request charges; Motion carried with a 7-0 vote.

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Motion made at 7:10 pm by Debbie Pagano to adjourn Re-Organizational meeting and proceed into Open Meeting; Seconded by Heather Welch; Discussion: none; Motion carried with a 7-0 vote.

11. ADJOURNMENT

Minutes recorded and submitted by Lisa M Cerniglia, District Clerk

Highland Central School District

MINUTES

Board of Education Meeting

Wednesday, July 2, 2014

Preceded by the Re-Organizational Meeting (6:00 pm)

Held in the Highland High School Library Center

The meeting was videoconferenced from the following location:

SUNY Cortland Outdoor Education Center

540 Antlers Road

Raquette Lake, NY 13436

The public was invited to attend the meeting at either of these locations.

PRECEDED BY THE RE-ORGANIZATIONAL MEETING

PUBLIC COMMENTS (7:10 pm):

The floor was open for public comments. The following comments were made:

- Laurie Ward, community member and parent commented on the following:
 - Thanked the Board for all the opportunities, example Music, Athletics and Academic opportunities that her children were able to excel in;
 - Concerned about the recent contract agreement with HTA that may affect individuals that have coached sports in the prior seasons.
 - Is the contract with teachers available on website?

Deborah Haab explained that under the recent HTA contract, which also follows the Taylor Law, the staff has first priority for coaching positions. The Athletic Department will then give a thorough process before a qualified coach is recommended to Board. Once that takes place, the Board will either approve or decline appointment. Summary of the HTA contract is available on website.

ACCEPTANCE OF REPORTS:

BE IT RESOLVED that the Board of Education acknowledges reviewing the following report(s):

- a) Board of Education Meeting Minutes – June 17, 2014 and June 25, 2014

Motion made by Mike Bakatsias; Seconded by Tom Miller; Discussion: none; Motion carried with a 6-0-1 (Sue Gilmore abstained) vote.

CURRICULUM AND INSTRUCTION:

- a) **Directors' Reports:** (Reports on file in District Office)
Each month the Directors of Technology, Food Service, Transportation, Buildings & Grounds, and Athletics provide the Board with a written update.
- The Board had the following questions/concerns/comments:
Board thanked Pete Miller, Director of Buildings and Grounds, for accomplishing such an outstanding job with high school graduation as well as the moving-up ceremony's. The grounds, podium, etc. were quite impressive. The Board also thanked all staff,

particularly Food Service Department, for their combined effort involved in moving-up ceremony's as well as high school graduation.

PERSONNEL:

a) **Non-Teaching Appointments**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following non-teaching appointments for the 2014-2015 school year:

Employee: Charles P. Watkins
Position: Athletic Director
Effective Date: July 1, 2014 – June 30, 2015
Stipend Amount: \$35,000.00

Employee: Willard Sutton
Position: Senior Security Guard
Effective Date: July 2, 2014
Probation Period: July 2, 2014 - January 2, 2015

Employee: Raymond Wilk
Position: Senior Security Guard
Effective Date: July 2, 2014
Probation Period: July 2, 2014 – January 2, 2015

Employee: Wade Sargent
Position: Senior Security Guard
Effective Date: July 2, 2014
Probation Period: July 2, 2014 - January 2, 2015

b) **Medical Leave**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following request for the purpose of medical leave:

Employee: Karen Adamec
Position: K-12 Music Teacher
Effective Date: On or about November 3, 2014 – February 17, 2015

c) **Retirement**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts, with regrets, the following request for the purpose of retirement:

Employee: Diana Dolcemascolo
Position: School Monitor
Effective Date: June 18, 2014

Motion made by Mike Reid to move items “a-c” as a block; Seconded by Debbie Pagano; Discussion: The Security Officer positions have recently been classified as competition by Ulster County. Therefore, positions are being appointed as Probation Period.

BUSINESS AND OPERATIONS:

a) **Acknowledge Energy Performance Contract Payment #1**

BE IT RESOLVED that the Board of Education, based upon the recommendation of the Superintendent of Schools, hereby acknowledges payment application #1 in the amount of \$231,212 to Johnson Controls.

Motion made by Sue Gilmore; Seconded by Mike Reid; Discussion: (1) concern from Pete Miller was discussed about work not being completely satisfied; (2) payment schedule; (3) request made from Board that a representative from Johnson Control attend upcoming Board meeting to answer any concerns/questions about work being completed; Motion made with a 7-0 vote.

Further discussion took place which included (1) Pete Miller requesting to see inspection reports updates with ECG; (2) Draft of recommendations from Committee of the Capital Project be presented to Board July 15th; Motion carried with a 7-0 vote.

b) **Health Quest Agreement**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached contract dated July 1, 2014 between the Board of Education of the Highland Central School District and Health Quest Urgent Medical Care Practice.

Motion made by Sue Gilmore; Seconded by Mike Bakatsias; Discussion: none; Motion carried with a 7-0 vote.

PERSONNEL – Summer

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following:

Rosann LaManna overseeing Summer Academy located at the Elementary School.

Motion made by Heather Welch, Seconded by Tom Miller; Discussion: none; Motion carried with a 7-0 vote.

SUPERINTENDENT COMMENTS

Deborah Haab updated the Board on the following:

- Moving-Up ceremony and especially the graduation was very well done. The 5th and 8th grade moving-up ceremony was quite warm and further discussion about addressing this for future events will be discussed at a later date.
- Summer programs at Elementary School will begin next week;
- Summer maintenance will begin next week
- At the recent House of Delegates that Deborah sits on in Albany, discussion took place on school funding;
- Interviews currently taking place for vacancies in the 2014-2015 school year.

The Board had the current questions/concerns/comments:

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- When will the community be advised of any tax refund credit that they may receive? Deborah stated notices will be sometime in fall.

ASSISTANT SUPERINTENDENT'S COMMENTS

Sarah Dudley-Lemek updated the Board on the following:

- Summer work with several teachers has started;
- On-line course learning about technology plan is in progress;
- Results to follow on the Common Core regent exams will take place; as of now ELA results were impressive while the Math results did not reflect such impressive numbers.

The Board had no questions/concerns/comments.

BOARD OF EDUCATION:

New Business:

- a) **Ulster County School Boards Association 2014-2015 Calendar**
- b) **Annual School Law Conference** – To be held August 1st at Mt. St. Mary College. Please RSVP with District Office if interested. Mike Bakatsias will get back with a confirmation if he plans to attend.
- c) **Correspondence** – No correspondence was discussed.
- d) **Future BOE Agenda Items** – Please submit to District Office the Wednesday prior to Board meeting.

Old Business:

- a) **Capital Project / Facilities Committee**
 - Fred DiMao will present to Board on July 15th a final draft of recommendations that the Facilities Committee has prepared.
 - Mike Reid requested that the community be advised that this will be publicized.
 - Request to Board to think about dates to move forward with Capital Project.

PUBLIC COMMENTS:

The floor was open for public comments. No comments were made at this time.

**Motion made by Mike Bakatsias to go into Executive Session; Seconded by Debbie Pagano;
Motion carried with a 7-0 vote.**

EXECUTIVE SESSION: (7:55 pm)

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

- To discuss Superintendent's Contract

**Motion made by Mike Reid to adjourn Executive Session; Seconded by Heather Welch;
Motion carried.**

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Motion made by Mike Bakatsias to adjourn meeting; Seconded by Sue Gilmore; Motion carried.

ADJOURNMENT

Minutes recorded and submitted by Lisa M Cerniglia, District Clerk

