

Highland Central School District

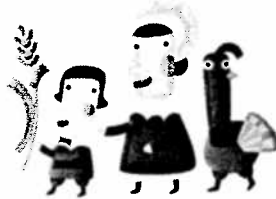
AGENDA

Board of Education Meeting

Tuesday, November 18, 2014

5:00 – 6:45 pm Board Retreat

7:00 pm Open Meeting to be held in the
High School Cafeteria



BOARD RETREAT

Board will meet with District Leadership Team in the BOCES Conference Room.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS:

Any topic related to the agenda may be addressed except for personnel or specific student issues.

The school board encourages public participation at its meetings. To allow for efficiency in conducting meetings and to give each speaker a fair opportunity to present his/her views the following shall apply to the public speaking portion of the agenda.

- *Each speaker shall state their name;*
- *Any questions/concerns be submitted in writing with speaker's contact information (name/address/phone number);*
- *Each speaker shall be limited to a time agreed upon by the Board;*
- *The Board will not permit discussion involving individual personnel or students;*
- *Direct all remarks to chair. Community members may not poll individual Board members nor debate other community members in attendance.*

Members of the community are encouraged to also present their comments in writing. Undue interruption or other interference with the orderly conduct of the Board of Education business will not be allowed. Defamatory or abusive remarks are always out of order.

SPECIAL PRESENTATION

- The Middle School will demonstrate instructional strategies that incorporate technology.

ACCEPTANCE OF REPORTS:

BE IT RESOLVED that the Board of Education acknowledges reviewing the following report(s):

- a) Board of Education Minutes – October 21, 2014 & November 4, 2014
- b) Attendance and Enrollment – Period 2 – October 1, 2014 – October 31, 2014
- c) Claim Audit Reports / Warrants – July, August, September 2014

CURRICULUM AND INSTRUCTION:

- a) **Principal's Report:**
Each month the Principals will report on important information and events occurring in their schools.
- b) **Director of Student Services Report:**
Director of Student Services will report on operations of the Student Services Department.
- c) **Approval of Committee on Special Education Minutes**
BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Special Education according to the minutes of the CSE meetings of, Amendment-no meetings of October 24th along with Amendment-Program Change November 4th and Amendment-Agreement No Meeting November 4th: authorizes the arrangements for such students' special education programs and services.
- d) **Approval of Committee on Preschool Special Education**
BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Preschool Special Education according to the minutes of the CPSE meetings of October 30th, and authorizes the arrangements for such students' special education programs and services.

PERSONNEL:

- a) **Appointment**
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointment based on an Emergency Conditional Appointment consistent with SAVE legislation requirements.
Frank Alfonso
Position: Athletic Director
Effective Date: November 10, 2014 through June 30, 2015
Salary: \$30,000.00 pro-rated

James Eckert
Position: Computer Technician - Provisional
Effective Date: July 1, 2014
Salary: Step 2 / \$38,433.00
Purpose: Replacing Vincent Gregory
- b) **Tenure**
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the tenure appointment for Meghan Connors as School Building Leader, effective December 2, 2014.
- c) **Elimination of Position**

November 18, 2014

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, eliminates the position known as Program Secretary, effective December 19, 2014.

d) **Termination**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, terminates employee number 274, effective November 19, 2014.

e) **Substitute Teaching Appointments**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached revised substitute teaching list with an Emergency Conditional Appointment consistent with SAVE legislation requirements.

d) **Non-Teaching Substitute Appointments**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached revised Non-Teaching substitute list with an Emergency Conditional Appointment consistent with SAVE legislation requirements.

BUSINESS AND OPERATIONS:

a) **Surplus**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the request to surplus the requested microfilm and microfiche material from the Back Room in Library Media Center.

STUDENT REPRESENTATIVE COMMENTS

SUPERINTENDENT COMMENTS

BOARD OF EDUCATION:

New Business:

a) **Middle School Trip**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following 8th Grade Middle School Trip to Boston, MA for the 2014-2015 school year as follows:

Date: May 5 & 6, 2015

Cost Per Student: \$330.00

Cost Per Adult: \$385.00

b) **Local Assistance Plan**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached Local Assistance Plan for the 2014-2015 school year.

c) **Correspondence** – Any correspondence received by the Board may be discussed.

November 18, 2014

d) **Future BOE Agenda Items**

Old Business:

a) **NYSSBA – Membership**

b) **Ulster County School Boards Association – Legislative Committee**

PUBLIC COMMENTS:

Any topic related to the agenda may be addressed except for personnel or specific student issues.

EXECUTIVE SESSION: Anticipated upon Board approval

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

1. _____ Matters which will imperil the public safety if disclosed;
2. _____ Any matter which may disclose the identity of law enforcement agent or informer;
3. _____ Information relating to current or future investigations or prosecution of criminal offices, which would imperil effective law enforcement if disclosed;
4. _____ Discussions regarding proposed, pending, or current litigation;
5. _____ Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
6. x The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
7. _____ The preparation, grading or administration of examinations;
8. _____ A proposed acquisition, sale, or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by such public body, but only when publicity would substantially affect the value thereof.

ADJOURNMENT

AWe56Highland Central School District

MINUTES

Board of Education Meeting

Tuesday, October 21, 2014

6:00 pm Public Hearing

7:00 pm Open Meeting

To be held in the High School Cafeteria



**MEETING AVAILABLE LIVESTREAM
THANKS TO STUDENT DAN RUSSO**

ATTENDEES:

Board Members Present: Alan Barone, Sue Gilmore, Tom Miller, Debbie Pagano, Mike Reid, Mike Bakatsias, Heather Welch

Administrators/Principals/Directors: Deborah Haab, Superintendent of Schools; Sarah Dudley-Lemek, Assistant Superintendent of Schools; Louise Lynch, Business Administrator; Barbara E. Chapman, Director of Student Services; Pete Miller, Director of Buildings and Grounds; Carol Potash, Director of Technology; Debbie Tompkins, Assistant Director of Transportation (6:45 pm); Pete Harris, High School Principal; Meghan Connors, Assistant Principal at Middle School; Joel Freer, Elementary School Principal; Kathleen Sickles, Assistant Principal at Elementary School

Other Attendees: Ashley McGraw Architect firm Design Team members.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE (6:06 pm)

Board President Alan Barone called meeting to order at 6:06 pm. The Pledge of Allegiance was then recited.

PUBLIC HEARING (Power Point Presentation)

Superintendent, Deborah Haab, presented a power point presentation to community regarding the 17.5 million dollar capital project proposition. Deborah Haab started presentation by thanking the Board for all their hard work in fine tuning the numbers and items in proposed project.

Topics included but not limited to:

- Benefits to students in all buildings;
- Planning process of project;
- Facilities Needs Review Committee;

October 21, 2014 Minutes

- Health, Safety & Security Improvements;
- Updating Infrastructure;
- Exterior Rehabilitation;
- Energy Efficiency Upgrades;
- Program Improvements;
- Athletic Improvements;
- Project Funding;
- Effects on Taxpayers;
- Date of Capital Project Vote

The Board had the following questions/concerns/comments:

- Seating capacity at bleachers for the Middle School? Deborah responded the original footprints will remain the same.
- Information center for dates and location. Also, website has a wealth of information.
- Alan Barone compared how the two projects (comparing the Capital Project Vote in December of 2013 and present) were different and what key items were eliminated and/or scaled down.

No public comments were made at this Public Hearing. Public Hearing was closed at 6:28 pm.

Motion made by 6:28 pm by Mike Reid to go into Executive Session; Seconded by Tom Miller; Motion carried with a 7-0 vote.

EXECUTIVE SESSION (6:28 pm)

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

- The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

Motion made at 7:00 pm by Tom Miller to exit Executive Session and return into Open Meeting; Seconded by Mike Reid; Motion carried with a 7-0 vote.

Meeting reconvened at 7:05 pm.

STUDENT REPRESENTATIVE OATH OF OFFICE & COMMENTS

Pete Harris, introduced Danielle Stoner to the Board as the Student Representative for the school board for the 2014-2015 school year. The District Clerk then administered Oath of Office to Danielle Stoner. Oath of Office on file in District Office.

SPECIAL PRESENTATION (Power Point):

Director of Technology, Carol Potash, presented the meaning behind Blended Learning at Highland CSD. Topics included but not limited to:

- Combining online contents and face-to-face instruction;

- Placing actual coursework online for students to access and move through at their own pace;
- Using computers and/or devices with a plan for increased achievements.
- Teacher Maureen Pesano demonstrated how she uses the program Noodle with her students in the Instructional Skills class;
- Mark Chiarieri demonstrated how he uses the program AirServer with his students in his English class (unfortunately due to minor technical difficulties he was not able to fully show his presentation).
- Chris Cozzolino demonstrated how he uses Nearpod with his Physics and Calculus class.

The Board had the following questions/concerns/comments:

- The cost of app program. Response was after a free trial there is a minimum cost to upgrade account.
- Sue Gilmore requested to see Mark Chiarieri's demonstration at another time;
- Sarah Dudley-Lemek thanked Maureen, Mark and Chris for sharing with the Board their demonstrations.
- Deborah Haab stated the STLE grant has supported this and she also thanked Carol Potash for supporting this blended learning concept.
- As of today's date, there are seventeen (17) teachers in this program.
- Discussion took place about how this concept has changed the complexity of department. Further discussion took place on researching the cost to provide the required resources as well as technology update in this department. A suggestion was made if a separate proposition should take place in future for the purpose of supporting technology.

PUBLIC COMMENTS (7:05 pm):

The floor was open for public comments. No comments were made at this time.

ACCEPTANCE OF REPORTS:

BE IT RESOLVED that the Board of Education acknowledges reviewing the following report(s):

- a) Treasurers Reports – September 2014
- b) General Fund Budget & Revenue Status Reports – September 2014
- c) Food Service Fund Budget & Revenue Status Reports – September 2014
- d) Special Aid Fund Budget & Revenue Status Reports – September 2014
- e) Attendance and Enrollment – Period 1 – September 3, 2014 – September 30, 2014

Motion made by Sue Gilmore; Seconded by Debbie Pagano; Discussion: (1) question on balance sheet - Louise Lynch explained how budget transfers affect this; (2) enrollment below typical numbers; (3) senior class attendance/drop-out numbers. Motion carried with a 7-0 vote.

CURRICULUM AND INSTRUCTION:

- a) **Principal's Report:** (Reports on file in District Office)
Each month the Principals report on important information and events occurring in their schools.

Joel Freer, Elementary School Principal

- Acknowledged Barbara Klotz and Holly Brooker regarding their discovery on fraudulent invoice with scholastic school supply.
- Parent Information Night (Common Core Math for K-2 parents) to be held November 3rd from 6:30-8:00. PTA and Honor Society will provide day care.
- Flip your classroom;
- Expectation of a fully staffed cafeteria will be by November 2nd;
- BEDS – Basic Education Data Services;

Meghan Connors, Middle School Principal

- Anti-Bullying assembly took place for 6th graders;
- Food Drive;
- Recognized Mike Reid for their help with fundraiser to benefit St. Augustine Food Drive;
- Trash Bag sale very successful.

(Sue Gilmore stepped out approximately 8:05 pm)

Pete Harris, High School Principal

- Students Jahnvi Bansal and Dorairaj Rammohan have been commended for their outstanding performance in the PSAT National Merit Scholarship Qualifying Test in 2013.
- PSAT offered during the school day; reflected a large increase in attendance;
- Food Drive;
- Blood Drive to take place November 4th;
- Several Homecoming Events took place over the known “Homecoming Weekend”. Recognized Ms. Ludwigson, Ms. Pratts and Ms. Braggs for putting together a successful dance as well as Mr. Tatum for supervising the day carnival.

(Sue Gilmore returned at 8:15 pm)

b) Director of Student Services Report:

Director of Student Services reported on operations of the Student Services Department.

- Responded to the mentioned concern on Drop-Out rates. Barbara explained this is not to be confused with an actual “drop-out” term.
- Medicaid Training;
- District Wide PBIS meeting took place;

The Board had the following questions/concerns/comments:

- Question on CSE/CPSE meeting;
- Acknowledged the update on Medicaid billing process;
- Expects closure on this Medicaid issue shortly.

c) Approval of Committee on Special Education Minutes

BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Special Education according to the minutes of the CSE meetings of August 12th, and September 12th, 2014, and the Amendment-no meetings of September

5th, 15th, and 19th, and October 2nd, and 6th, 2014, and the Transfer Meetings of September 3rd, and 19th, 2014, and authorizes the arrangements for such students' special education programs and services.

Motion made by Tom Miller; Seconded by Debbie Pagano; Discussion: none; Motion carried with a 7-0 vote.

d) **Approval of Committee on Preschool Special Education**

BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Preschool Special Education according to the minutes of the CPSE meetings of September 23rd, 2014, and authorizes the arrangements for such students' special education programs and services.

Motion made by Debbie Pagano; Seconded by Tom Miller; Discussion: none; Motion carried with a 7-0 vote.

PERSONNEL:

Motion made by Debbie Pagano to move items "a-f" with the exception of "b" as a block; Seconded by Mike Bakatsias; Discussion: none; Motion carried with a 7-0 vote.

a) **Leave of Absence**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the request for a leave of absence as follows:

Employee: Chris Kosier
Position: Custodial Worker
Effective: October 8, 2014
Purpose: To accept position as Head Custodian

b) **Tenure Appointment**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following employee a tenure status:

Employee: Corey Miller
Position: Social Studies
Effective: November 2, 2014

High School Principal, Pete Harris, recommended Corey Miller for his tenure recommendation. Pete then said a few words recognizing Corey for his teaching abilities and accomplishments. Corey thanked the Board for his recognition.

Motion made by Mike Bakatsias; Seconded by Heather Welch; Discussion: Congratulated Corey Miller for his appointment; Motion carried with a 7-0 vote.

c) **Appointment**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments based on an Emergency Conditional Appointment consistent with SAVE legislation requirements:

Dawn Smith
Position: School Bus Driver
Salary: Grade 10, Step 10 / \$18,051 pro-rated
Effective: October 22, 2014

Probationary Period: October 22, 2014 – April 22, 2015
Purpose: New Position

Sharon McCormick

Position: School Bus Attendant
Salary: Grade 3, Step 3 / \$13,836 pro-rated
Effective: October 22, 2014
Probationary Period: October 22, 2014 – April 22, 2015
Purpose: Replacing Leslie Stafford, resignation

d) **Appointments for Co-Curricular/Special Services Positions at Middle School**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following faculty members for the co-curricular Position at the Middle School for the 2014-2015 school year:

Teresa Cilento – Peer leadership Assistant

e) **Substitute Teaching Appointments**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached revised substitute teaching list with an Emergency Conditional Appointment consistent with SAVE legislation requirements.

f) **Non-Teaching Substitute Appointments**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached revised Non-Teaching substitute list with an Emergency Conditional Appointment consistent with SAVE legislation requirements.

STUDENT REPRESENTATIVE OATH OF OFFICE & COMMENTS

Pete Harris introduced student Danielle Stoner as the elected student representative for the Board of Education for the 2014-2015 school year. Danielle Stoner said a few words on her goals for being student rep. and thanked the Board for allowing her to represent the student body at this capacity. Danielle shared that if anyone student would like to share their concerns/questions, to please email her at daniellestoner@highland-k12.org.

BUSINESS AND OPERATIONS:

None at this time.

SUPERINTENDENT COMMENTS

Deborah Haab updated the Board with the following:

- A lot of different events took place during Homecoming weekend;
- Information center for Capital Project (bright, yellow suburban at Hannaford's);
- October 24th Black and Blue Bowl;
- October 26th School Law Conference;
- October 28th Capital Project Vote;
- Application for Absentee Ballots are available on website, District Office or Main office in High School;
- October 31st Superintendent's Day (1/2 pm)

- November 3rd Common Core parent workshop (math) to take place at Elementary School;

The Board had the following questions/concerns/comments:

- On behalf of the Board, Alan Barone thanked Deborah as well as the administrators for all their efforts in communicating with the public on the upcoming Capital Project vote.
- Mike Reid reiterated Alan's statement and articulated the remarkable efforts by all in getting the information out to taxpayers about the Capital Project Vote.

ASSISTANT SUPERINTENDENT'S COMMENTS

Sarah Dudley-Lemek informed the Board that October 31st is a scheduled ½ day Superintendent's Day. The focus on the meeting is to give the teachers the opportunity on informing each other what their students are achieving

BOARD OF EDUCATION:

New Business

a) **School Overnight Trips – High School**

BE IT RESOLVED that the Board of Education, based upon the recommendation of the Superintendent of Schools, approves the following high school overnight trips for the dates and location as follows:

Trip Name: Canada-Quebec City
Date: December 5-7, 2014
Number of Students: 47 students

Trip Name: Disney-Orlando, Florida
Date: June 4-7, 2015
Number of Students: 50 students

Trip Name: Washington, DC
Date: April 17-19, 2015
Number of Students: 40 students

Motion made by Sue Gilmore; Seconded by Mike Reid; Discussion: none; Motion carried with a 7-0 vote.

b) **Initiate Club at Middle School**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves initiating a new math club at the middle school, supervised by an appointed individual on a volunteer basis.

Motion made by Debbie Pagano; Seconded by Mike Reid; Discussion: none; Motion carried with a 7-0 vote.

- c) **Correspondence** – Recognized all the efforts on Friday's Homecoming Game and a special thank you to Athletic Director Pete Watkins.

d) **Future BOE Agenda Items**

The November 4th Board Meeting will be starting at 7:30 pm.

Old Business:

a) **BOCES Ballot For Election**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, recommends the election of the following candidate to serve on the Board of Cooperative Educational Services:

Seat #1 – Highland CSD (1-year unexpired term)

Susan Gilmore

Roll Call: Aye/Nay

Heather Welch Aye

Mike Bakatsias Aye

Tom Miller Aye

Debbie Pagano Aye

Mike Reid Aye

Sue Gilmore Aye

Alan Barone Aye

Motion carried with a 7-0 vote.

Deborah Haab stated the first meeting is to take place October 22nd. The District has invited Sue to attend Executive Session even though her official term date has not started as of yet.

PUBLIC COMMENTS:

The floor was open for public comments. No comments were made at this time.

Motion made by Heather Welch at 8:55 pm to go into Executive Session; Seconded by Mike Bakatsias; Motion carried with a 7-0 vote.

EXECUTIVE SESSION: (8:55 pm)

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

1. _____ Matters which will imperil the public safety if disclosed;
2. _____ Any matter which may disclose the identity of law enforcement agent or informer;
3. _____ Information relating to current or future investigations or prosecution of criminal offices, which would imperil effective law enforcement if disclosed;
4. _____ Discussions regarding proposed, pending, or current litigation;
5. _____ Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
6. x The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
7. _____ The preparation, grading or administration of examinations;

8. ____ A proposed acquisition, sale, or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by such public body, but only when publicity would substantially affect the value thereof.

Motion made at 11:00 pm by Mike Bakatsias to exit Executive Session and return to open meeting; Seconded by Mike Reid; Motion carried with a 7-0 vote.

PERSONNEL

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves appointing Nancy E. Hoffman, Esq. as the Hearing Officer pursuant to Section 75 of the New York State Civil Service Law, with respect to Employee No. 274, and authorized the Hearing Officer to hear evidence, make a transcript of proceedings and to issue a written report of her findings of fact and recommendations, including a disciplinary penalty, if any.

Motion made by Debbie Pagano; Seconded by Tom Miller; Motion carried with a 7-0 vote.

Motion made by Mike Bakatsias at 11:03 to adjourn meeting; Seconded by Mike Reid; Motion carried.

ADJOURNMENT (11:03 pm)

Minutes recorded and submitted by Lisa M Cerniglia, District Clerk

Highland Central School District
MINUTES
Board of Education Meeting
Tuesday, November 4, 2014
7:30 pm Open Meeting
To be held in the High School Cafeteria



**MEETING AVAILABLE LIVESTREAM THANKS TO
STUDENT JARED SPRAGUE**

ATTENDANCE:

Board Members Present: Alan Barone, Sue Gilmore (absent), Tom Miller, Debbie Pagano, Mike Reid, Mike Bakatsias, Heather Welch

Administrators/Principals/Directors: Deborah Haab, Superintendent of Schools; Sarah Dudley-Lemek, Assistant Superintendent of Schools; Louise Lynch, Business Administrator; Debbie Tompkins, Assistant Director of Transportation

CALL TO ORDER AND PLEDGE OF ALLEGIANCE (7:37 pm)

Board President Alan Barone called meeting to Order. The Pledge of Allegiance was then recited.

PUBLIC COMMENTS:

The floor was open for public comments. No comments were made at this time.

ACCEPTANCE OF REPORTS:

BE IT RESOLVED that the Board of Education acknowledges reviewing the following report(s):

- a) Board of Education Meeting Minutes – October 7, 2014 and October 15, 2014

Motion made by Debbie Pagano; Seconded by Tom Miller; Discussion: none; Motion carried with a 6-0 vote.

CURRICULUM AND INSTRUCTION:

- a) **Directors' Report:** (Reports on file in District Office)
Each month the Directors of Technology, Food Service, Transportation, Buildings & Grounds, and Athletics provide the Board with their written update.
The Board had the following questions/concerns/comments:

- In regards to the Transportation Report; (1) What are the number of buses on the road; (2) surplus clarification on buses.

PERSONNEL:

Motion made by Tom Miller to move items “a-d” as a block; Seconded by Mike Bakatsias;

Discussion: item “d” should read; *Charles Busick appointed as Varsity Girls Basketball Volunteer Assistant Coach. Motion carried with a 6-0 vote.*

Deborah Haab recognized Teacher Assistant Michelle McGrath on her appointment.

a) Request for Leave Extension

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the extension of leave request as follows:

Employee: Jessica Cozzolino
Effective: February 1, 2015 - September 1, 2015
Purpose: Child Rearing Leave

b) Leave Replacement Extension

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the appointment for leave replacement extension:

Employee: Lisa Rogers
Effective: February 1, 2015 – September 1, 2015
Purpose: To replace child rearing leave for Jessica Cozzolino

c) Recommendation For Co-Curricular Position

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the following extra-curricular appointment as follows for the 2014-2015 school year:

Employee: Pat Lichy
Position: Reading Club Advisor at Middle School

d) Appointments

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointment with an Emergency Conditional Appointment consistent with SAVE legislation requirement:

Alan Benson

Position: Physical Education Teacher (part-time) / 0.1 FTE
Salary: BA Step 1 /\$44,494.00 pro-rated
Effective Date: September 11, 2014

Michelle McGrath

Position: Teaching Assistant - MS
Salary: Grade 7A, Step 1 / \$16,796 pro-rated
Effective Date: October 24, 2014
Probationary Period: October 24, 2014 – October 23, 2017

November 4, 2014

Tenure Area: Teaching Assistant
Purpose: Replacing MaryAnne DuFrane, retirement

Olivia Pacheco
Position: Modified Girls Basketball Head Coach
Salary: Pursuant to HTA Contract
Effective Date: Winter Season 2014
Purpose: Coach

Tabitha Jones
Position: Varsity Winter Cheerleading Head Coach
Salary: Pursuant to HTA Contract
Effective Date: Winter Season 2014
Purpose: Coach

Taylor Jones
Position: Varsity Winter Cheerleading Volunteer Assistant Coach
Effective Date: Winter Season 2014
Purpose: Coach

Charles Busick
Position: Varsity girls Basketball Volunteer Assistant Coach
Effective Date: Winter Season 2014
Purpose: Coach

Jordan Depuy
Position: Varsity Boys Basketball Volunteer Assistant Coach
Effective Date: Winter Season 2014
Purpose: Coach

BUSINESS AND OPERATIONS:

a) Acknowledgement of Payment

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby acknowledges payment application # 5 in the amount of \$166,460.00 to Johnson Controls.

Motion made by Mike Bakatsias; Seconded by Heather Welch; Discussion: Certification of Completion is expected to be in near future, the procedure for contract energy performance took place. Motion carried with a 6-0 vote.

STUDENT REPRESENTATIVE

Danielle Stoner updated the Board on the following update:

- Recognized the fall sports teams for their successful season;
- Congratulated the Boys soccer team for winning Section 9, Class B Championship title;
- Congratulated Varsity Football team for making it to playoffs;

November 4, 2014

- Recognized the high school office for all their help with the recent power outage that took place;
- The SADD club held a Blood drive which resulted in over 22 pints of blood being donated.

SUPERINTENDENT COMMENTS

Deborah Haab updated the Board on the following updates:

- Expressed gratitude to the community for supporting Capital Project;
- Varsity Boys Soccer team won Section 9, Class B title and state tournament is scheduled at Middletown on November 5th at 4 pm.
- Varsity Football team had a successful season and had an exciting game against Burk school this past weekend;
- Sarah Dudley-Lemek and Deborah Haab recently read stories to the Elementary school students on October 31st.
- Professional Development will soon be taking place
- Very well received demonstration on the Common Core (Math) took place at the Elementary School.

The Board had no questions, concerns or comments.

ASSISTANT SUPERINTENDENT COMMENTS

Sarah Dudley-Lemek updated the Board on the following updates:

- Distributed flyer on the upcoming Common Core sessions at the Elementary School (Parent Information Night).
- Session at the Middle School regarding Common Core to take place around November 17th and another meeting in early December to be scheduled.
- Recognized Deb Kelley, Robin Hecht for organizing these above mentioned sessions;
- Enjoyed reading to Elementary School students on October 31st;
- ½ Superintendent’s Day scheduled on October 31st. Focus will be on topic “vertical alignment”.
- The Math Department (6-12 grade) met at BOCES Conference Center to discuss topic, “flip learning”.

The Board had no questions, concerns or comments.

BOARD OF EDUCATION:

New Business

- a) **UCSBA** – Meeting to be held November 13th at the Ulster BOCES Conference Center. The RSVP date is November 10th. Mike Bakatsias stressed the importance of representation is at these meetings. He asked for a schedule of future dates from UCSBA for these meetings.
- b) **Correspondence** – Any correspondence received by the Board may be discussed.
- c) **Future BOE Agenda Items**

November 4, 2014

- Mike Bakatsias asked for future discussion to take place regarding topic membership to NYSSBA. Louise Lynch will follow-up on cost for being a member vs. non-member.
- Mike Reid shared his experience at the recent law conference in New York. One of the highlights Mike shared with everyone was Wes Moore, author of “The Other Wes Moore”. Alan Barone expressed that it would be a benefit to the Board for the entire committee to attend future seminars. He also thanked Mike for sharing his experience.

Old Business:

CLERK’S REPORT:

Board Comments:

Alan Barone articulated the gratitude to the community, Facilities Review Committee, Holly Brooker, Board members and Administrators and all those who supported the most recent Capital Project vote proposition. Gratitude also went to MaryAnn Ingraham, Chairwomen of the Special District Meeting and Lisa M. Cerniglia, Chief Election Inspector for their extended day on vote day, October 28th.

a) The Results from the October 28, 2014 Capital Project Vote

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the below figures as the official results of the October 28, 2014 Capital Project Vote:

Proposition No. 1 – Capital Project Vote \$17,500,000.00

YES – 596 NO – 441 TOTAL VOTES CAST – 1037

Motion made by Mike Reid; Seconded by Mike Bakatsias; Discussion: none; Motion carried with a 6-0 vote.

Board again thanked Deborah Haab for her dedicated hours in communicating with the community on Capital Project.

PUBLIC COMMENTS:

The floor was open for public comments. No comments were made at this time.

Motion made by Debbie Pagano to go into Executive Session; Seconded by Tom Miller; Motion carried with a 6-0 vote.

EXECUTIVE SESSION: (8:16 pm)

BE IT RESOLVED that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

- The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;

November 4, 2014

Motion made at 10:27 pm by Heather Welch to exit Executive Session and return to Open Meeting; Seconded by Tom Miller; Motion carried with a 6-0 vote.

OPEN MEETING (10:27 pm)

Personnel

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby continues the paid suspension for Employee No. 274 through November 18, 2014.

Motion made by Debbie Pagano; Seconded by Mike Bakatsias; Motion carried with a 6-0 vote.

Motion made at 10:29 to adjourn meeting by Heather Welch; Seconded by Tom Miller; Motion carried with a 6-0 vote.

ADJOURNMENT (10:29 pm)

Minutes recorded and submitted by Lisa M. Cerniglia, District Clerk

Attendance Enrollment
Period 2
10/01/2014 to 10/31/2014

Grade	Days in Session	Begin Enroll	Pupils Added	Pupils Left	End Enroll	Total Absent	Drop Outs	Percent Attend
K	22	110	3	0	113	75		96.98%
1	22	144	2	2	144	130		95.92%
2	22	148	0	0	148	111		96.59%
3	22	142	2	0	144	97		96.94%
4	22	111	0	0	111	67		97.26%
5	22	133	1	0	134	86		97.08%
6	22	126	2	0	128	82		97.09%
7	22	142	1	1	142	129		95.87%
8	22	138	2	2	138	115		96.21%
9	22	166	0	1	165	207		94.33%
10	22	135	0	1	134	137		95.39%
11	22	136	1	0	137	134		95.55%
12	22	150	0	2	148	234	1	92.91%
Totals		1781	14	9	1786	1604	1	96.01%

Highland Central School District

Student Services Office

Attendance Report
2014-2015

Attendance	S '14	O '14	N '14	D '14	JA '15	F '15	M '15	A '15	MY '15	JU '15
K	95.92%	96.98%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
1	95.49%	95.92%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2	96.44%	96.59%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
3	97.14%	96.94%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
4	96.28%	97.26%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
5	97.09%	97.08%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
6	96.93%	97.09%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
7	96.85%	95.87%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
8	97.22%	96.21%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
9	96.06%	94.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
10	95.75%	95.39%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
11	97.08%	95.55%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
12	93.56%	92.91%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Average	96.29%	96.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Suspensions										
HHS										
OSS	2	10								
OST	0	0								
ALC	11	24								
HMS										
OSS	0	23								
OST	0	0								
ALC	5	3								
HES										
OSS	0	0								
OST	0	0								
ALC	0	0								

Enrollment Report
2014-2015

Enrollment	J '03	J '04	J '05	J '06	J '07	J '08	J '09	J '10	J '11	J '12	J '13	J '14	S '14	O14	N '14	D '14	JA '15	F '15	M '15	A '15	MY '15	J '15	
K	116	136	121	145	113	136	128	139	111	148	154	136	110	113	0	0	0	0	0	0	0	0	0
1	128	128	139	122	148	134	145	126	133	114	145	147	144	144	0	0	0	0	0	0	0	0	0
2	150	128	138	147	125	146	135	134	132	137	118	144	148	148	0	0	0	0	0	0	0	0	0
3	134	151	138	155	151	122	154	137	136	129	137	113	142	144	0	0	0	0	0	0	0	0	0
4	141	133	146	144	151	149	133	153	137	133	129	131	111	111	0	0	0	0	0	0	0	0	0
5	170	147	138	155	149	154	144	128	151	141	137	129	133	134	0	0	0	0	0	0	0	0	0
HES	839	823	820	868	837	841	839	817	800	802	820	800	788	794	0	0	0	0	0	0	0	0	0
6	142	170	143	138	153	154	151	147	121	155	138	137	126	128	0	0	0	0	0	0	0	0	0
7	151	143	169	153	142	157	151	152	152	139	158	142	142	142	0	0	0	0	0	0	0	0	0
8	152	152	142	167	148	143	152	147	155	150	136	162	138	138	0	0	0	0	0	0	0	0	0
HMS	445	465	454	458	443	454	446	446	428	444	432	441	406	408	0	0	0	0	0	0	0	0	0
9	159	164	170	151	184	154	151	168	149	159	153	135	166	165	0	0	0	0	0	0	0	0	0
10	157	140	152	160	147	169	152	143	160	137	157	144	134	134	0	0	0	0	0	0	0	0	0
11	141	145	151	148	154	133	165	144	137	162	128	142	136	137	0	0	0	0	0	0	0	0	0
12	128	136	135	145	146	151	135	161	143	137	164	140	150	148	0	0	0	0	0	0	0	0	0
HHS	585	585	608	604	631	607	603	616	589	595	602	561	586	584	0	0	0	0	0	0	0	0	0
Sub-total	1869	1873	1882	1930	1911	1902	1896	1879	1817	1841	1854	1802	1780	1786	0	0	0	0	0	0	0	0	0
Abilities First													1	1									
Alternative School	7	5	4	7	8	15	19	11	11	12	8	9	6	8									
Anderson	2	1	1	0	0	1	1	1	1	1	1	1	1	1									
Astor Day Treatment	1	1	1	3	1	2	2	4	2	2	2	0	0	0									
BOCES 1:12:1	11	13	8	6	7	6	0	1	0	1	1	0	3	2									
BOCES 1:6:1	15	11	9	7	3	5	5	8	3	2	1	0	0	0									
BOCES 1:6:2									3	1	0	0	0	0									
BOCES 1:8:1	6	4	6	8	5	5	6	5	5	7	8	6	5	5									
BOCES A-PIE							6	6	6	4	3	2	2	2									
BOCES X-Contract		4	2	4	5	3	5	7	9	7	7	11	12	12									
Center for Discovery	2	3	3	3	3	1	1	1	1	0	0	0	0	0									
CRC - Children's Rehab Center							0	0	0	1	1	2	3	4									
Brookside	0	4	1	2	4	1	1	1	0	0	1	0	1	1									
Center for Spectrum Services-Kingston	1	1	1	2	3	2	2	3	3	4	5	7	6	6									
Home Instruction	30	32	28	32	34	24	19	15	13	17	17	18	18	17									
Home Placed by CSE	4	5	3	1	0	1	1	0	0	0	0	0	0	0									
Hospital or Other Non-School	2	1	1	2	2	0	0	0	0	1	0	0	0	0									
Green Chimneys Residential																							
Greenburgh North Castle													2	2									
Private Placed by Parent	159	169	191	189	183	157	148	156	155	97	90	95	91	94									
Tutoring	4	9	7	11	6	5	7	4	7	6	5	5	2	2									
Sub-total	240	254	259	266	258	229	216	219	211	158	148	155	153	158	0	0	0	0	0	0	0	0	0
TOTALS	2109	2127	2141	2196	2169	2131	2112	2098	2028	1999	2002	1957	1933	1944	0	0	0	0	0	0	0	0	0

HIGHLAND ELEMENTARY SCHOOL
Principal's Report
November 13, 2014

Enrollment:

K: 114H + 1M 1st: 145H + 1M 2nd: 148 3rd: 144 4th: 111 5th: 134

Total: 796H + 2M = 798 (as of 11/13/2014)

*Note: We have two students attending from Marlboro as tuition students. Notice this distinction in the kindergarten and first grade enrollment number.

SAFETY Drills:

We have completed a school-wide Lockdown Drill and all required fire drills for the fall. There are two additional fire drills to complete before winter sets in. Additionally, we will conduct four fire drills in the spring.

Local Assistance Plan (LAP):

The elementary school is continuing to work with the SESIS from BOCES on completing action plan goals from last school year. The LAP is in the has been updated and is ready for BOE review and approval so that it can be posted on the district web site as mandated by State Education Department.

Superintendent's Conference Days:

The elementary teachers have used the half-days that have been incorporated into the calendar to work with the new mathematics curricula across the building. Teaching assistants have also joined in the conversations and work to solidify the approaches being used from grade level to grade level. Robin Hecht, Deb Kelley and Terri Grossman have been working hard to lead the work being done in this area. Our plan for the half day on Friday, December 5th is to review the RTI/AIS plan with the faculty and staff (including reviewing the process and forms to be used when referring a child to the IST).

Common Core Math Parent Night:

Our first Common Core Math Parent Night was held on Monday, November 3rd for parents with students in grades K-2. The evening began with an overview of the shifts in math and then parents rotated through a series of mini-lessons highlighting some of the new approaches that are being used to help students better understand content. The PTA sponsored a musical event with a drummer for students to attend so parents could receive information from the sessions. Additionally, the High School Honor Society members were on hand to work with students on crafting so parents could attend the math sessions. The entire evening was well received by parents and many commented that they would like more opportunities for events such as this one in the future. Over 70 parents attended the evening.

PTA:

PTA has been busy researching arts-in-education experiences for the student body and will make a presentation to the full PTA in December. Additionally, they have completed two of their planned fundraisers for the year. Thank you to PTA for supporting a drumming program during our recent Parent Information Night so parents could attend workshops and their children could participate in a fun activity.

APPR:

The evaluation process is underway at the elementary school. We have completed twenty [20] of the seventy [70] announced observations. Unannounced observations will take place after most of the announced-style are completed.

Positive Behavior Interventions & Supports (PBIS):

We have incorporated themes for each of the months to make the PBIS work interactive. For instance, **GRATITUDE** is the theme for November and students have been asked to think about ways in which they are grateful for something. Additionally, there is a large poster in our main hallway where students can record their thoughts for others to read and reflect upon.

Playground Committee:

The HES Playground Committee held a penny social on Friday, November 7th. They have reported a profit of \$3100 which will go into the fund to help upgrade the existing playground area at the elementary school.

MOBIL Energy Grant:

The elementary school has been fortunate to receive a financial grant in the amount of \$500 from the local MOBIL on Route 9W. Thanks to Linda Scribner, teaching assistant at the elementary school, for continually seeking such opportunities from MOBIL.

IBM Grant:

The elementary school has been fortunate to receive a financial grant in the amount of \$1000 from IBM. Thanks to Colleen Incorvaia, parent at the elementary school, for submitting our school to her company for this award. We have used this award in the past to purchase technology for the school and plan to do so again.

Upcoming Events:

- Parent/Teacher Conferences – Monday, November 24 (5:45pm – 6:00pm)
- Parent/Teacher Conferences - Wednesday, November 26 (8:00am – 11:00am)
- HES PTA Meeting – Monday, December 6 (6:30pm)
- HES In-School Winter Concerts for Students – Friday, December 12
- HES Winter Concert – Monday, December 15 (6:30pm)

Staffing:

Type of Staffing	FTE
General Education – Classroom Teachers	35.0
Special Education (Inclusion, 12:1, 8:1, Resource, ESL)	15.0
Special Area (Art, Music, Library, PE, AIS)	11.3
Special Supports (Psychologist, Social Worker, OT/PT, Speech, Nurse)	6.0
Teaching Assistants/Aides	22.0
Secretaries/Attendance Clerk	3.0
Monitor	1.0
Health Aide/LPN	1.0
Security	1.0
Café Monitors (2.5 hrs)	12

**Highland Middle School
Principal's Report
November 13, 2014**

Enrollment:	11/13/2014	Staffing:	Teachers	Support Staff
6 th grade:	128	Full time HMS:	37	Teacher Assistants: 8
7 th grade:	141	Full time travel:	5	Teacher Aides: 3
8 th grade:	<u>138</u>	Part time HMS:	3	Part time Monitors: 2
Total:	407			

Calendar:

November 20	School Picture re-takes
November 21	Written portion of Scripts Spelling Bee PTA School Dance
November 25	PM Parent conferences
November 26	AM Parent conferences
December 8	PTA Meeting
December 11	Winter Concert

AIS: We continue to have 101 students enrolled in 18 sections of AIS Math. We now have 77 students enrolled in 15 sections of AIS reading. I have been visiting the AIS math classes on a regular basis. There is strong alternative instruction happening on a regular basis. At any given time you can witness a small group (3-4) being instructed alternatively on grade level curriculum and up to 5 students working on skill deficits through Moby Max. At the 15 week mark, all students in AIS math will be re-assessed using Moby Max to see if there is noted improvement.

WRITING PROJECT: Using curriculum and faculty meetings, teachers have worked together in grade level groups to determine the focus of writing instruction. This instruction is individual to each teacher. The purpose of the group discussion is to make available, experts (ELA teachers) to the rest of the staff so that writing instruction in non-ELA classrooms is as effective as possible. Another purpose of the group discussion is for all teachers at a grade level to have knowledge of each other's instruction. In this way we can assure that all needed areas of covered and replicated throughout the instructional day.

Red Cross Emergency Shelter: Before the end of the month, a representative of the Red Cross will visit the school to conduct a survey update as the Middle School is an emergency shelter location.

Kurzweil Training: Kurzweil is a software program that will read any document to a student. We are currently having teachers trained in the use of this program as we have a student with an IEP who cannot read and is in need of this level of support.

IST/AIS: Returning to the 9 period day, we have the opportunity to more effectively implement the Instructional Service Team model. Each grade level team has been meeting regularly to discuss students' difficulties. At Monday's faculty meeting, we will review the successes of implementation and brainstorm solutions to difficulties implementing this process. The goal is to assure that Tier 1 intervention strategies have been implemented for each struggling student and if these strategies are not successful, have the existing paper trail to support effective choices of Tier 2 intervention strategies.

**Highland High School
Principal's Report
November 12, 2014**

Enrollment:	11/12/2014	Staffing:	Teachers	Support Staff
9 th grade:	165	Full time HHS:	35	Teacher Assistants: 3
10 th grade:	134	Full time travel:	.8 Music	Teacher Aides: 0
11 th grade:	137		.4 ESL	Monitors: 1
12 th grade:	148	Part Time:	.6 Math	
<u>Total</u>	<u>584</u>			

Calendar:

November 20	Parent/Teacher Evening Conferences
November 26	Parent/Teacher Morning Conferences
November 27 -28	Thanksgiving Break
December 3	Financial Aid Night
December 4	Financial Aid Snow Date
December 5	Half Day for Students A.M. and Conference P.M.
December 5 – 7	Canada Trip
December 10	High School Winter Concert
December 12	End of Third Marking Period

Community Foundations of the Hudson Valley Grant

Thanks to Vanessa Pratts, HHS has been awarded a \$2,000 grant to support a field trip to the Ashokan Field Campus. The field trip will be an event that supports the freshmen mentoring program. The purpose of the trip is to build bonds and develop communication skills amongst the freshmen, their mentors and chaperones. During the trip students will participate in a ropes course, communication activities and survival orienteering.

Emergency Drills

On November 6th HHS participated in county-wide early release day. On November 12th HHS conducted a progression of emergency drills. All students and staff participated in a "Shelter in Place" drill followed by a "Duck and Cover" drill. All students and staff lastly practiced a whole school evacuation through a single point of egress using the gymnasium.

American Red Cross Blood Drive

On November 4th the SADD club hosted a blood drive in the gymnasium with the American Red Cross. During the day 24 pints of blood were collected.

College Information Night

On October 29th the HHS guidance department hosted a college information night. The purpose of the event was to inform the parents of the college search, application and selection process. During the event parents were introduced to Naviance, an online platform that helps students to search colleges and career opportunities. It also allows them to apply for admission and to save their demographic and specific academic information for admission counselors at colleges to see.

Model UN

On November 15th the HHS Model United Nations Team will travel to Bard College to participate in a conference. The conference will focus on: the situation in Palestine, the Egyptian Constitutional Committee, the British Peace Summit and the right to adequate housing and protection from forcible eviction. Our HHS team will be representing the perspective of 13 different nations.

Highland Central School District

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Director of Student Services

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Director's Report November 18, 2014

Special Education Enrollment (District/out-of-District)

K	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	Total
8/4	11/3	12/2	15/2	10/1	13/3	23/2	24/3	14/5	21/2	25/0	15/4	14/4	205/35

Sharing – We are continuing to work closely with our neighboring school districts. We are going to be sharing the services of a Teacher of the Visually Impaired with New Paltz. Students Services in Marlboro and Highland are working very closely together sharing information, resources, and developing placements for students. We are reviewing a Marlboro student for possible inclusion in our elementary school self-contained program.

Clarification Dropouts – There was an eighth grader listed as a dropout on the attendance and enrollment report. That was actually a temporary data situation. The student had relocated and we had not received a records request from any other district in a timely manner, so the student showed up on the dropout report. Since that time, we have received the records request and the student has been recoded to moved – enrolled in a public school out of state and no longer appears on the dropout report. A partial answer to the low percentage of attendance on the high school report has to do with 2 or 3 students who have not attended school at all and are no longer of compulsory age. After all attempts to get the student to attend school have been exhausted, the student(s) will be dropped for nonattendance and will no longer effect the attendance report.

Annual Review Planning and Budgeting – We are beginning to schedule our out of district students for their annual reviews and for planning for the budget process. This involves going to visit some of the programs to see if there are students who need program changes or are ready to return to district. We also identify any students expected to graduate. While we have a very intensive process to determine where our students will be placed and what expenses this will entail and we have been very accurate in the past, this is an unpredictable business as families can move in or out of the district and significantly impact our numbers.

State Performance Plan 8 – Parent Surveys – Percent of parents with a child receiving special education services who report that schools facilitated parent involvement as a means of improving services and results for children with disabilities. We are required to order the parent surveys and distribute them to families for them to fill out and return to the state. Many districts struggle to get the required percentage of surveys returned, but the last time we had this indicator to report on, we did very well with our return rate.

Attachments:

- Article – “Why Teaching Kindness in Schools Is Essential to Reduce Bullying”

"Children are the living message we send to a time we will not see."

~ John W. Whitehead

- Article – “What Happens When You Tear 6th Graders Away From Their Gadgets for 5 Days”
- Article – “Elementary World Language Instruction”
- NYSDOH Memo – Guidance on the Ebola Outbreak
- Article Link – <http://www.nydailynews.com/new-york/queens/vegging-better-school-article-1.1486681>

"Children are the living message we send to a time we will not see."
~ John W. Whitehead