EXECUTIVE SESSION (Pending on Board Approval)
BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

- Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
- The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS:
Any topic related to the agenda may be addressed except for personnel or specific student issues.

The school board encourages public participation at its meetings. To allow for efficiency in conducting meetings and to give each speaker a fair opportunity to present his/her views the following shall apply to the public speaking portion of the agenda.

- Each speaker shall state their name;
- Any questions/concerns be submitted in writing with speaker’s contact information (name/address/phone number);
- Each speaker shall be limited to a time agreed upon by the Board;
- The Board will not permit discussion involving individual personnel or students;
- Direct all remarks to chair. Community members may not poll individual Board members nor debate other community members in attendance.

Members of the community are encouraged to also present their comments in writing. Undue interruption or other interference with the orderly conduct of the Board of Education business will not be allowed. Defamatory or abusive remarks are always out of order.

ACCEPTANCE OF REPORTS:
BE IT RESOLVED that the Board of Education acknowledges reviewing the following reports:

a) Board of Education Meeting Minutes – August 18, 2015 and September 1, 2015.
CURRICULUM AND INSTRUCTION:

a) Principal's Report:
   Each month the Principals will report on important information and events occurring in their schools.

b) Director of Student Services Report:
   Director of Student Services will report on operations of the Student Services Department.

c) Approval of Committee on Special Education Minutes
   BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Special Education according to the minutes of the CSE meetings of September 1st, 2015, and the amendment agreement no meetings of August 31st, September 3rd, 8th, 9th, and 10th, 2015, and authorizes the arrangements for such students’ special education programs and services.

d) Approval of Committee on Preschool Special Education
   There were no CPSE meetings for this period.

PERSONNEL:

a) Coaching Appointment - Amendment
   BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following amendment for Modified Football Volunteer Assistant Coach as follows:
   Cody Weaver
   Position: Modified Football Volunteer Assistant Coach
   Stipend: Volunteer
   Effective: September 8, 2015

b) Service Agreement
   BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached updated Personal Service Agreement for Peter Miller, Director of Operations effective July 1, 2015.

e) Service Agreement
   BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached updated Personal Service Agreement for Carol Potash, Director of Technology, effective July 1, 2015.

d) Appointments
   BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments with an Emergency Conditional Appointment consistent with SAVE legislation requirements:
   Marcianne Schmitt
   Position: Account Clerk/Typist – Building and Grounds
September 15, 2015 Revised Agenda

Salary: Grade 6A, Step 3 / $27,573
Effective: September 16, 2015
Purpose: New position

Rebecca Tompkins
Position: School Bus Attendant – Building and Grounds
Step: Grade 3, Step 3 / $14,468 pro-rated
Effective: September 16, 2015
Purpose: New position

Tasia Simpkins
Position: School Bus Attendant – Building and Grounds
Salary: Grade 3, Step 1 / $13,398 pro-rated
Effective: September 16, 2015
Purpose: Replacing Marcianne Schmitt, transfer to account clerk/typist

Katelin Valentino
Position: School Bus Attendant – Building and Grounds
Salary: Grade 3, Step 1 / $13,398 pro-rated
Purpose: New position

e) Coaching Appointments – Winter and Spring Season

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching positions for the 2015-2016 Winter/Spring Season (based on longevity in sport and level for ten (10) consecutive years or more a 10% differential increase in stipend will be added):

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brian Bishop</td>
<td>Junior Varsity Boys Basketball Head Coach</td>
<td>$2,781.00</td>
</tr>
<tr>
<td>Tabitha Jones</td>
<td>Varsity Winter Cheerleading Head Coach</td>
<td>$2,416.00</td>
</tr>
<tr>
<td>Taylor Jones</td>
<td>Jr. Varsity Winter Cheerleading Head Coach</td>
<td>$1,640.00</td>
</tr>
<tr>
<td>Michael Milliman</td>
<td>Varsity Boys Basketball Head Coach</td>
<td>$3,975.00</td>
</tr>
<tr>
<td>Olivia Pacheco</td>
<td>Modified Girls Basketball Head Coach</td>
<td>$1,907.00</td>
</tr>
<tr>
<td>Paul Latino</td>
<td>Varsity Girls Basketball Head Coach</td>
<td>$3,975.00</td>
</tr>
<tr>
<td>Theresa Eckert</td>
<td>Varsity Bowling Head Coach</td>
<td>$2,416.00</td>
</tr>
<tr>
<td>Benjamin Smith</td>
<td>Modified Wrestling Head Coach</td>
<td>$1,907.00</td>
</tr>
<tr>
<td>John McFarland</td>
<td>Varsity Wrestling Head Coach</td>
<td>$3,975.00</td>
</tr>
<tr>
<td>Justin Signorelli</td>
<td>Varsity Wrestling Volunteer Assistant Coach</td>
<td>volunteer</td>
</tr>
<tr>
<td>Salvatore Mazzella</td>
<td>Varsity Wrestling Assistant Coach</td>
<td>$2,504.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Spring Season</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Kevin Rizzo</td>
<td>Junior Varsity Baseball Head Coach</td>
<td>$2,264.00</td>
</tr>
<tr>
<td>John Buonomano</td>
<td>Varsity Baseball Head Coach</td>
<td>$3,178.00</td>
</tr>
<tr>
<td>Paul Latino</td>
<td>Varsity Girls Golf Head Coach</td>
<td>$3,035.00</td>
</tr>
<tr>
<td>Name</td>
<td>Position</td>
<td>Salary</td>
</tr>
<tr>
<td>---------------------</td>
<td>-----------------------------------------</td>
<td>------------</td>
</tr>
<tr>
<td>Thomas Schlappich</td>
<td>Varsity Boys Lacrosse Head Coach</td>
<td>$3,399.00</td>
</tr>
<tr>
<td>Benjamin Smith</td>
<td>Varsity Boys Lacrosse Assistant Coach</td>
<td>$2,479.00</td>
</tr>
<tr>
<td>Kim Caso</td>
<td>Varsity Girls Lacrosse Head Coach</td>
<td>$3,399.00</td>
</tr>
<tr>
<td>John Mangamiello</td>
<td>Junior Varsity Softball Head Coach</td>
<td>$2,264.00</td>
</tr>
<tr>
<td>Michael Milliman</td>
<td>Varsity Softball Head Coach</td>
<td>$3,178.00</td>
</tr>
<tr>
<td>Alan Benson</td>
<td>Varsity Boys Tennis Head Coach</td>
<td>$2,320.00</td>
</tr>
<tr>
<td>Courtney Neenan</td>
<td>Modified Boys Track Head Coach</td>
<td>$1,538.00</td>
</tr>
<tr>
<td>Alicia Reina</td>
<td>Modified Girls Track Head Coach</td>
<td>$1,538.00</td>
</tr>
<tr>
<td>Kathleen Reid</td>
<td>Varsity Boys Track Head Coach</td>
<td>$3,399.00</td>
</tr>
<tr>
<td>Josh Tatum</td>
<td>Varsity Track Assistant Coach</td>
<td>$2,504.00</td>
</tr>
<tr>
<td>Theresa Eckert</td>
<td>Varsity Girls Track Head Coach</td>
<td>$3,399.00</td>
</tr>
</tbody>
</table>

**f) Salary**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the salary increase for employee Donald Dibble, who has been acting as garage manager, for a 10% differential per contract.

**g) Substitute Teaching Appointments**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached revised substitute teaching list with an Emergency Conditional Appointment consistent with SAVE legislation requirements.

**h) Non-Teaching Substitute Appointments**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached revised Non-Teaching substitute list with an Emergency Conditional Appointment consistent with SAVE legislation requirements.

**BUSINESS AND OPERATIONS:**

a) **Policy 5630, Meal Charging** – Discussion and 2nd Reading.

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the Highland Central School District Board of Education Policy 5630 / Subject: Meal Charging as noted.

b) **Equipment Donation**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the donation from Spectrum Industries, Chippewa Falls, WI a Media Manager Lectern desk that is valued at $2,388.00.

c) **Installment Purchase Agreement**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, authorizes Ulster County Board of Cooperative Educational Services ("Ulster County BOCES") to enter into an Installment Purchase Agreement on the District’s behalf for the acquisition and installation of technology equipment cost not to exceed $217,763.39 plus associated interest, legal fees and administration fees for a period not to exceed forty-eight (48) months, to commence upon the satisfactory
September 15, 2015 Revised Agenda

receipt of all equipment on a properly authorized District Purchase Order issued for this purpose.

BE IT FURTHER RESOLVED that the Superintendent is authorized to execute an Agreement with Ulster County BOCES in the attached form, and any other documents in furtherance of this resolution.

d) **Capital Reserve Fund**
BE IT RESOLVED that the Board of Education, based upon the recommendation of the Superintendent of Schools of the Highland Central School District, hereby authorizes the funding of the Capital Reserve Fund with $100,000 of unspent funds from the 2014-15 school year.

SUPERINTENDENT COMMENTS

ASSISTANT SUPERINTENDENT COMMENTS

BOARD OF EDUCATION:

New Business:
 a) **BOE Meeting** – Conflict with the June 2016 Elementary School Moving-Up Ceremony. Board to discuss alternative dates.

b) **Ulster County School Boards Association Meeting** - Monday, September 21, 2015 at 6:00 pm. R.S.V.P. required.

c) **BoardDocs Software** – Discussion

e) **Re: Appointment Resolutions - New Probationary Pedagogical Employees**

g) **UCSBA** – Meeting is on Monday, September 21st at 6 pm at Ulster BOCES.

h) **Correspondence** – Any correspondence received by the Board may be discussed.

i) **Future BOE Agenda Items**

Old Business:
 a) **Assessment Committee** - Discussion

PUBLIC COMMENTS:
Any topic related to the agenda may be addressed except for personnel or specific student issues.

EXECUTIVE SESSION: Anticipated upon Board approval
BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:
1. _____ Matters which will imperil the public safety if disclosed;
2. _____ Any matter which may disclose the identity of law enforcement agent or informer;
3. _____ Information relating to current or future investigations or prosecution of criminal offices, which would imperil effective law enforcement if disclosed;
4. _____ Discussions regarding proposed, pending, or current litigation;
5. _x__ Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
6. _x__ The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
7. _____ The preparation, grading or administration of examinations;
8. _____ A proposed acquisition, sale, or lease of real property or the proposed acquisition of securities, or sale or exchange or securities held by such public body, but only when publicity would substantially affect the value thereof.

ADJOURNMENT
 Highland Central School District

MINUTES

Board of Education Meeting
Tuesday, August 18, 2015
6:00 pm Executive Session (Pending Board Approval)
7:00 Open Meeting
Held in the Highland High School Room E-32

Motion made at 6:08 pm by Heather Welch to go into Executive Session; Seconded by Tom Miller; Motion carried with a 6-0 vote (Mike Bakatsias arrived at 6:25 pm).

EXECUTIVE SESSION
BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

- Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
- The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

Motion made at 7:00 pm by Heather Welch to exit Executive Session and go into Open Meeting; Seconded by Tom Miller; Motion carried with a 7-0 vote.

ATTENDANCE:
Board Members: Alan Barone, Tom Miller, Sue Gilmore, Debbie Pagano, Mike Bakatsias, Heather Welch, Edward Meisel.

Administrators/Principals/Directors: Deborah Haab, Superintendent of Schools; Sarah Dudley-Lemek, Assistant Superintendent of Schools; Louise Lynch, Business Administrator; Pete Miller, Director of Operations and Maintenance; Frank Alfonso, Director of Athletics; Maria McCarthy, Food Services Director; Carol Potash, Director of Technology; Debbie Tompkins, Assistant Director of Transportation; Pete Harris, High School Principal; Meghan Connors, Middle School Assistant Principal; Kathleen Sickles, Elementary School Assistant Principal.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE (7:06 pm)
Board President Alan Barone called meeting to Order at 7:06 pm. The Pledge of Allegiance was then recited.

PUBLIC COMMENTS:
The floor was open for public comments. The following individuals spoke:

- Margaret Malcolm, resident, inquired about stipends extra-curricular/coaching positions.
- Fiona Malcolm, resident, asked
  (1) why are the stipend amounts not individually listed on the agenda?
(2) The expired contract with HAA and will the new school start with an agreed HAA contract?

(3) Asked about salaries and if they are posted on site. In response, Deborah Haab explained that the website, under HTA Labor Agreements, states all stipend, coaching and salary amounts.

(4) Will a parent be designated to be on the Committee on Special Education and Pre-School Education for CSE and CPSE meetings? In response, Deborah will update once she meets with Director of Student Services who currently is out on vacation.

(5) Was an Athletic Director appointed for this upcoming year? Deborah responded “yes”.

**SPECIAL PRESENTATION**

President of the Highland Music Booster Club, Randi Rattick, presented a power point presentation on the background and future goals for this not-for-profit organization. Vice President Joe Avampato, presented a summary of their web activity, www.highlandmusicboosters.org. Randie then distributed to the Board a hand-out (power point) which included, but not limited to:

- Brochure;
- Advocacy;
- Fundraising;
- Grants (recipient of KawaiCS10 Hybrid Piano valued at $10,000)

Alan Barone, Board President and Deborah Haab thanked the Highland Music Booster Club for their several accomplishments, especially with the recent grants which have been received.

**ACCEPTANCE OF REPORTS:**

BE IT RESOLVED that the Board of Education acknowledges reviewing the following reports:

a) Board of Education Meeting Minutes – July 7, 2015 Re-Organizational Meeting Minutes (page 1, item 3) to reflect “re-elected Board member, Debbie Pagano”.

Motion made by Debbie Pagano; Seconded by Tom Miller; Discussion: Re-Organizational Meeting Minutes (page 1, item 3) to reflect “re-elected Board member, Debbie Pagano”. Question asked about Petty Cash appointment.

**CURRICULUM AND INSTRUCTION:** (Report on file in District Office)

a) **Principal’s Report:**

The Principals report on important information and events occurring in their schools. Kathleen Sickles, Assistant Principal of the Elementary School, updated the Board on the following events/topics:

- School is ready for opening day;
- As of today’s date Kindergarten registration is 134 students;
- Recognized Patrick Boyd for excellent job as principal for the Summer Academy (summer school for K-5 for ELA and math).
- PTA will be sponsoring assemblies for the 2015-2016 school year;

The Board had the following questions/concerns/comments:

- Recognized the teachers that have participated in a variety of Professional Development opportunities this summer.
Meghan Connors, Assistant Principal of the Middle School, updated the Board on the following events/topics:

- 6th grade orientation - approximately 172 families participated;

The Board had the following questions/concerns/comments:

- Acknowledged the arrival of Mr Kandeel, recipient of Critical Language Grant.

Pete Harris, Principal of the High School, updated the Board on the following events/topics:

- Student mobility between period July 1, 2014 – August 14, 2015;
- Freshman Orientation to be held on August 26 at 6:30 pm;
- Open House will take place September 8th;
- Grades from summer school are in review;
- Approximately 117 students took regents exam;
- August regents prep took place;
- Master schedule is complete thanks to the hard efforts of Maryann Ingraham;
- Room utilization will accommodate classes to be in the same wing and full time teachers to have their own room.

b) Director of Student Services Report:
Director of Student Services will report on operations of the Student Services Department upon her return from vacation.

c) Approval of Committee on Special Education Minutes
BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Special Education according to the minutes of the CSE meetings of July 28th, 2015, and the amendment agreement no meeting of August 11th, 2015, and authorizes the arrangements for such students’ special education programs and services.

Motion made by Debbie Pagano; Seconded by Tom Miller; Discussion: none; Motion carried with a 7-0 vote.

d) Approval of Committee on Preschool Special Education
BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Preschool Special Education according to the minutes of the CPSE meetings of July 28th, 2015, and authorizes the arrangements for such students’ special education programs and services.

Motion made by Ed Meisel; Seconded by Tom Miller; Discussion: none; Motion carried with a 7-0 vote.

c) Directors’ Reports:
The Director’s reported on important information and events occurring in their departments.

The Board had the following questions/concerns:

- Discussion on lunch program costs. Maria McCarthy verified the “reduced lunch price” is $.25 cents.
August 18, 2015 Minutes

- Debbie Tompkins, Assistant Director of Transportation, stated seven (7) bus runs will require bus attendants.
- Pete Miller, Director of Operations and Maintenance, discussed recommendations for the middle school field.

Deborah Haab thanked all the twelve (12) month employees for all their hard work over the past summer months.

PERSONNEL:

Motion made by Mike Bakatsias to move items “a-g” as a block; Seconded by Heather Welch; Discussion: Board requested to have stipend amounts listed on future agenda’s. Motion carried with a 7-0 vote.
Deborah Haab welcomed and introduced newly appointed employees, Sara Frazita and Dana DiStasi.

a) Coaching Appointments

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching positions for the Fall 2015 school year pursuant to the 2013-2018 HTA contract:
Dana Martin
Position: Junior Varsity and Varsity Volleyball Head Coach
Effective: August 1, 2015
Stipend: $5,333.00

Taylor Jones
Position: Junior Varsity Cheerleading Head Coach
Effective: August 1, 2015
Stipend: $983.00

Alissa Morano
Position: Volunteer Assistant Varsity Girls Soccer Coach
Effective: August 1, 2015
Stipend: Volunteer

b) Leave Replacement

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leave replacements as follows:
Employee: Terri Grossman
Position: Elementary Teacher – Elementary School
Step / Salary: Current salary
Effective Date: September 1, 2015 – June 30, 2016
Tenure Area: Elementary
Purpose: Replacing Debra Kelley, remaining as Assessment Coordinator
Employee: Daniele Wilcox
Position: Special Education Teacher – Elementary School
Step / Salary: MA Step 7 / $62,456
Effective Date: September 1, 2015- June 30, 2016
Purpose: Replacing Terri Grossman, covering for Debra Kelley

**c) Appointments**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointment with an Emergency Conditional Appointment consistent with SAVE legislation requirements:

Elinor Bono
Position: School Monitor – Elementary School
Step / Salary: Grade 3, Step 1 / $10.52 hr
Effective: September 1, 2015
Probationary Period: September 1, 2015 – March 1, 2016
Purpose: Replacing Tracy Lau-Haeser, resignation

Nathaniel Heidt
Position: School Monitor – High School
Salary: Grade 3, Step 1 / $10.52 hr
Effective: September 1, 2015
Probationary Period: September 1, 2015 – March 1, 2016
Purpose: Replacing Nancy Emmist-Nace, resignation

Erica Rozzi
Position: Teacher Aide – Elementary School
Salary: Grade 7, Step 1 / $15,931
Effective: September 1, 2015
Probationary Period: September 1, 2015 – March 1, 2016
Purpose: New Position

Sarah Frazita
Position: L.P.N. – High School
Salary: Grade 7B, Step 1 / $23,455
Effective: September 1, 2015
Probationary Period: September 1, 2015 – March 1, 2016
Purpose: New Position

Dana DiStasi
Position: ESL – High School/Elementary School
Salary: MA 30, Step 2 / $54,490
Effective: September 1, 2015
Probationary Period: September 1, 2015 – August 31, 2019
Tenure Area: English to Speakers of Other Languages
d) **Reinstate Unused Days**
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves reinstating the eight (8) unused vacation days for David Doyle / Maintenance Worker.

e) **Extra-Curricular Appointments – High School**
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following extra-curricular appointments pursuant to the 2013-2018 HTA contract:

<table>
<thead>
<tr>
<th>Extra-Curricular</th>
<th>Appointments Name</th>
<th>Stipend Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art Club</td>
<td>Aliza Driller</td>
<td>$ 1,152.00</td>
</tr>
<tr>
<td>French Club *</td>
<td>Lionel Heath</td>
<td>volunteer</td>
</tr>
<tr>
<td>Gay/Straight Alliance</td>
<td>Gina Mosimann</td>
<td>$ 1,165.00</td>
</tr>
<tr>
<td>Interact Club</td>
<td>AnnMarie Meisel</td>
<td>volunteer</td>
</tr>
<tr>
<td>Junior High School Play</td>
<td>Krista Petrosoff</td>
<td>$ 1,588.00</td>
</tr>
<tr>
<td>Senior High School Play</td>
<td>Krista Petrosoff</td>
<td>$ 1,588.00</td>
</tr>
<tr>
<td>Math Team</td>
<td>Christopher Cozzolino</td>
<td>$ 530.50</td>
</tr>
<tr>
<td>Math Team</td>
<td>Stefanie Whiston</td>
<td>$ 530.50</td>
</tr>
<tr>
<td>Mock Trial</td>
<td>Chris Sgro</td>
<td>$ 1,061.00</td>
</tr>
<tr>
<td>Model UN</td>
<td>Steve Masson</td>
<td>volunteer</td>
</tr>
<tr>
<td>Musical Music Director</td>
<td>Drew Rebecchi</td>
<td>$ 1,146.00</td>
</tr>
<tr>
<td>Musical Play Director</td>
<td>Lynda Keech</td>
<td>$ 1,833.00</td>
</tr>
<tr>
<td>National Honor Society - Co</td>
<td>Lionel Heath</td>
<td>$ 598.50</td>
</tr>
<tr>
<td>National Honor Society – Co</td>
<td>Maureen Pesano</td>
<td>$ 598.50</td>
</tr>
<tr>
<td>Peer Leadership Advisor</td>
<td>Denise Santangelo</td>
<td>$ 1,428.00</td>
</tr>
<tr>
<td>Peer Mediation</td>
<td>Regina Reilly</td>
<td>$ 1,428.00</td>
</tr>
<tr>
<td>SADD</td>
<td>Ela Skrabak</td>
<td>$ 1,123.00</td>
</tr>
<tr>
<td>Science Olympiad</td>
<td>Christopher Sgro</td>
<td>$ 632.00</td>
</tr>
<tr>
<td>Science Olympiad</td>
<td>Christopher Cozzolino</td>
<td>$ 632.00</td>
</tr>
<tr>
<td>School Newspaper</td>
<td>Josh Tatum</td>
<td>$ 1,514.00</td>
</tr>
<tr>
<td>Student Council</td>
<td>Ela Skrabak</td>
<td>$ 757.00</td>
</tr>
<tr>
<td>Student Council</td>
<td>Stefanie Whiston</td>
<td>$ 757.00</td>
</tr>
<tr>
<td>Washington Club - Co</td>
<td>Lionel Heath</td>
<td>volunteer</td>
</tr>
<tr>
<td>Washington Club - Co</td>
<td>Jim Moriarty</td>
<td>volunteer</td>
</tr>
<tr>
<td>Yearbook</td>
<td>Josh Tatum</td>
<td>$ 996.50</td>
</tr>
<tr>
<td>Yearbook</td>
<td>Corey Miller</td>
<td>$ 996.50</td>
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<tr>
<td>Freshmen Class Advisor</td>
<td>John McFarland</td>
<td>$ 937.00</td>
</tr>
<tr>
<td>Freshmen Class Assistant</td>
<td>Corey Miller</td>
<td>$ 729.00</td>
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<tr>
<td>Sophomore Class Advisor</td>
<td>Lisa Otis</td>
<td>$ 937.00</td>
</tr>
<tr>
<td>Sophomore Class Assistant</td>
<td>Laura Simpson</td>
<td>$ 729.00</td>
</tr>
<tr>
<td>Junior Class Advisor</td>
<td>Heather Bragg</td>
<td>$ 1,203.50</td>
</tr>
<tr>
<td>Junior Class Advisor</td>
<td>Vanessa Pratts</td>
<td>$ 1,203.50</td>
</tr>
<tr>
<td>Senior Class Advisor</td>
<td>Lionel Heath</td>
<td>$ 937.00</td>
</tr>
</tbody>
</table>
Senior Class Assistant  Chris Sgro  $ 729.00
Senior Class Assistant  Katie Reid  $ 729.00
English Department Chair  Krista Petrosoff  $ 1,600.00
Foreign Language Dept Chair  Lionel Heath  $ 1,600.00
Math Department Chair  Charlie Witte  $ 1,600.00
Science Department Chair  Ela Skrabak  $ 1,600.00
Social Studies Department Chair  Cathy Gruner  $ 1,600.00
Special Education Dept. Chair  Mike Milliman  $ 1,600.00
K-12 Visual Arts Department Chair  Aliza Driller  $ 1,600.00
K-12 Music Coordinator  Lynda Keech  $ 1,600.00
FED Challenge  John Manganiello  volunteer

f) **Extra-Curricular Appointments – Middle School**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following extra-curricular appointments Pursuant to the 2013-2018 HTA contract:

<table>
<thead>
<tr>
<th>Extra-Curricular</th>
<th>Appointments Name</th>
<th>Stipend Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art Club</td>
<td>Christina Osburn</td>
<td>$ 1,152.00</td>
</tr>
<tr>
<td>Chess Club</td>
<td>Peg Trinkaus</td>
<td>volunteer</td>
</tr>
<tr>
<td>GSA Club</td>
<td>Peg Trainkaus</td>
<td>volunteer</td>
</tr>
<tr>
<td>GSA Club Asst.</td>
<td>Meredith Paff</td>
<td>volunteer</td>
</tr>
<tr>
<td>Girls’ Intramurals</td>
<td>Barry Ranalli</td>
<td>$ 1,624.00</td>
</tr>
<tr>
<td>GOTT Club</td>
<td>Phyllis Letterii</td>
<td>volunteer</td>
</tr>
<tr>
<td>Peer Leadership</td>
<td>Christina Osburn</td>
<td>$ 1,428.00</td>
</tr>
<tr>
<td>Peer Leadership Asst.</td>
<td>Terri Cilento</td>
<td>$ 817.00</td>
</tr>
<tr>
<td>Reading Club</td>
<td>Pat Lichy</td>
<td>$ 631.00</td>
</tr>
<tr>
<td>School Newspaper</td>
<td>Meredith Paff</td>
<td>$ 1,428.00</td>
</tr>
<tr>
<td>School Store</td>
<td>Phyllis Letterii</td>
<td>$ 1,514.00</td>
</tr>
<tr>
<td>Special Education Coordinator 6-8</td>
<td>Alicia Reina</td>
<td>$ 1,600.00</td>
</tr>
<tr>
<td>Subject/Grade Level Coordinator</td>
<td>Barry Ranalli</td>
<td>$ 1,600.00</td>
</tr>
<tr>
<td>Subject/Grade Level Coordinator</td>
<td>Carole Delia</td>
<td>$ 1,600.00</td>
</tr>
<tr>
<td>Subject/Grade Level Coordinator</td>
<td>Kevin Rizzo</td>
<td>$ 1,600.00</td>
</tr>
<tr>
<td>Subject/Grade Level Coordinator</td>
<td>James Conklin</td>
<td>$ 1,600.00</td>
</tr>
<tr>
<td>Student Council</td>
<td>Vanessa Pratts</td>
<td>$ 1,342.00</td>
</tr>
<tr>
<td>Student Council</td>
<td>Phyllis Letterii</td>
<td>$ 1,342.00</td>
</tr>
</tbody>
</table>

g) **Re-Organizational Appointment**

BE IT RESOLVED that the Board of Education, based upon the recommendation of the Superintendent of Schools, approves the following appointment as part of the re-organizational meeting dated July 7, 2015:

Title VII and IX Compliance Officer / Pete Harris
BUSINESS AND OPERATIONS:

a) Budget Increase

BE IT RESOLVED that based upon the recommendation of the Superintendent of Schools the Board of Education accepts the donation from the Highland Educational Foundation in the amount of $6,000.

BE IT RESOLVED that based upon the recommendation of the Superintendent of Schools the Board of Education accepts the donation from the Highland Music Boosters, Inc. in the amount of $3,760.00.

FURTHERMORE BE IT RESOLVED that based upon the recommendation of the Superintendent of Schools the Board of Education approves the budget increase of $9,760.

<table>
<thead>
<tr>
<th>Appropriations</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS Instructional Equipment</td>
<td>$9,760.00</td>
</tr>
<tr>
<td>A2110-200-01-0000</td>
<td>$9,760.00</td>
</tr>
</tbody>
</table>

Revenues

<table>
<thead>
<tr>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donations A2705</td>
</tr>
</tbody>
</table>

Motion made by Tom Miller; Seconded by Heather Welch; Discussion: Recognized donations to support the risers and the installation of the KawaiCS10 Hybrid. Motion carried with a 7-0 vote.

b) Real Property Tax Levy – Library Tax for the 2015-2016 School Year

BE IT RESOLVED that the receiver of taxes be authorized and directed to collect taxes for the Highland Central School District with the designated walk in collection point to be the M & T Bank, Highland Branch, Highland, NY on all regular business days, except Saturdays, Sundays and Holidays, or by mail during the period of September 1, 2015 to September 30, 2015 without penalty, and during the period of October 1, 2015 to November 3, 2015 with the addition of a two percent (2%) interest penalty and, further, that any taxes not received or US postmarked on the close of business on November 3, 2015, be turned over to the Ulster County Treasurer for collection.

BE IT RESOLVED; to the Collector of Taxes of the Highland Central School District, Towns of Esopus, Lloyd, Marlborough, New Paltz, and Plattekill, of Ulster County, New York State:

You are hereby commanded:

1. To give notice and start collection of taxes on September 1, 2015 in accordance with provisions of Section §1322 of Real Property Tax Law;

2. To give notice that tax collection will end on November 3, 2015;

3. To collect taxes in the amount of $25,904,281 for the School District Levy (less the amount to be separately provided through the STAR Program for which the tax collector is not responsible) AND $618,826, for the Library Levy in the same manner that collectors are authorized to collect town and county taxes in accordance with provisions of Section §1318 of the Real Property Tax Law;
4. To make no changes or alterations in the tax warrant or the tax warrant of the tax roll attached, but shall return the same to the Board of Education. The Board may recall its warrant and tax roll for correction of errors or omissions in accordance with provisions of Section §1316 of the Real Property Tax Law;

5. To forward by mail to each owner of real property listed on the tax roll within ten days after the start of collection, a statement due on his property on pre-numbered tax bill forms provided by the school district in accordance with provisions of Section §922 of the Real Property Tax Law, and to forward by mail, without interest penalties, to the office of the County Treasurer, a detailed tax bill of all state land parcels liable for taxes on the school tax roles in accordance with Sections §540 and §544 of the Real Property Tax Law;

6. To receive from each of the taxable corporations and natural persons the sum listed on the attached tax rolls without interest and penalties when such sums are paid before the end of the penalty free period (September 1 – 30, 2015), and to add two percent (2%) interest penalty to all taxes collected during the penalty period (October 1, 2015 – November 3, 2015);

7. To issue receipts provided by the school district in acknowledgement of receipt of payments of taxes and to retain and preserve and file exact carbon copies of all such receipts issued as required by Section §986 of the Real Property Tax Law;

8. To promptly return the warrant at its expiration and, if any taxes on the attached tax roll shall be unpaid at this time, deliver the account thereof on forms showing by town, the total assessed valuation tax rate, the total tax levy, the total amount remaining uncollected as required by Section§1330 of the Real Property Tax Law, and subsequently, to turn over to the County Treasurer by November 15, 2015 a listing of all unpaid taxes with penalties included;

9. This warrant is issued pursuant to Section §910, §912, and §914 of the Real Property Tax Law and is delivered in accordance with sections §1306 and §1398 of this law. It is effective immediately after it is properly signed by a majority of the Board of Education. This warrant shall expire on the date stated above unless a renewal or extension has been endorsed on the face of this warrant in writing in accordance with Section §1318, subdivision 2 of the Real Property Tax Law.

WHEREAS, the Board of Education of the Highland Central School District is authorized to raise funds for the 2015-16 school year not to exceed $40,508,280;

BE IT RESOLVED, that the Board authorize and direct the levy and collection of taxes for the 2015-16 school year in the amount of $25,904,281 (less the amount to be separately collected provided through the STAR Program for which the tax collector is not responsible) and that the Board fix the equalized tax rates by towns and confirm the extension of the tax roll as they appear on the following described tax roll:

2015-16 Real Property Tax Levy
<table>
<thead>
<tr>
<th>Town</th>
<th>Apportionment Value</th>
<th>Equalization Rate</th>
<th>Share of School Tax</th>
<th>Tax Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Esopus</td>
<td>49,018,823</td>
<td>100%</td>
<td>$1,094,894.79</td>
<td>$22.336211</td>
</tr>
<tr>
<td>Lloyd</td>
<td>994,575,415</td>
<td>100%</td>
<td>$22,215,046.74</td>
<td>$22.336279</td>
</tr>
<tr>
<td>Marlboro</td>
<td>22,085,367</td>
<td>100%</td>
<td>$493,303.43</td>
<td>$22.336211</td>
</tr>
<tr>
<td>New Paltz</td>
<td>10,996,814</td>
<td>101%</td>
<td>$243,195.21</td>
<td>$22.115061</td>
</tr>
<tr>
<td>Plattekill</td>
<td>83,176,184</td>
<td>100%</td>
<td>$1,857,840.83</td>
<td>$22.336211</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,159,852,603</strong></td>
<td></td>
<td><strong>$25,904,281.00</strong></td>
<td></td>
</tr>
</tbody>
</table>

2015-16 Library Tax Levy

<table>
<thead>
<tr>
<th>Town</th>
<th>Apportionment Value</th>
<th>Equalization Rate</th>
<th>Share of School Tax</th>
<th>Tax Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Esopus</td>
<td>49,018,823</td>
<td>100%</td>
<td>$26,155.88</td>
<td>$0.533589</td>
</tr>
<tr>
<td>Lloyd</td>
<td>994,575,415</td>
<td>100%</td>
<td>$530,694.08</td>
<td>$0.533590</td>
</tr>
<tr>
<td>Marlboro</td>
<td>22,085,367</td>
<td>100%</td>
<td>$11,784.50</td>
<td>$0.533589</td>
</tr>
<tr>
<td>New Paltz</td>
<td>10,996,814</td>
<td>101%</td>
<td>$5,809.68</td>
<td>$0.528306</td>
</tr>
<tr>
<td>Plattekill</td>
<td>83,176,184</td>
<td>100%</td>
<td>$44,381.86</td>
<td>$0.533589</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,159,852,603</strong></td>
<td></td>
<td><strong>$618,826.00</strong></td>
<td></td>
</tr>
</tbody>
</table>

**BE IT RESOLVED AND HEREBY DIRECTED THAT**: The Tax Warrant of the Board, duly signed, shall be affixed to the above-described tax rolls authorizing collection of said taxes to begin September 1, 2015 and end on November 3, 2015 except Saturdays, Sundays and Holidays, giving the warrant an effective period of 64 days at the expiration of which time the tax collector shall make an accounting in writing to the Board;

**IT IS FURTHER DIRECTED THAT**: taxes collected without penalty for the period of September 1, 2015 through September 30, 2015 inclusive, and that a penalty of 2 percent (2%) be assessed on taxes collected during the period of October 1, 2015 through November 3, 2015 inclusive, and that any taxes not received by the close of business November 3, 2015 or US postmarked on that day, be turned over to the respective County Treasurer for collection.

Motion made by Sue Gilmore; Seconded by Ed Meisel; Discussion:

1) Tax bill showing deduction (example Veteran’s exemption). Sue Gilmore requested a snapshot of other districts tax rate in county.

2) Heather Welch asked about tax collection on a Saturday from M&T bank. Louise Lynch will get information on this.

c) **Budget Transfer**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following budget transfer for the 2015-2016
August 18, 2015 Minutes

school year:
  - Budget Transfer Number 784  $318,351.00

Motion made by Mike Bakatsias; Seconded by Ed Meisel; Discussion: none; Motion carried with a 7-0 vote.

d) Surplus of Books/Textbooks
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the request to dispose the mentioned books/textbooks at Middle School in the most cost effective method.

Motion made by Heather Welch; Seconded by Mike Bakatsias; Discussion: none; Motion carried with a 7-0 vote.

SUPERINTENDENT COMMENTS
Deborah Haab updated the Board on the following topics/events:
  - Preparations are just about complete for students to start the new school year;
  - Superintendent’s Day scheduled for September 1, 2015. Board members are encouraged to attend;
  - Preparing for examining data as a result of students that have participated in state assessments;
  - Attended workshop on Future of Education;
  - Just about all job postings have been filled;
  - Building project plans.

The Board had no questions.

ASSISTANT SUPERINTENDENT’S COMMENTS
Sarah Dudley-Lemek updated the Board on the following topics/events:
  - Updated on the Summer Curriculum Work and Professional Development;
  - New teacher orientation to take place;
  - Preparations are underway for Opening Day;
  - The author of book titled River of Dreams, will be visiting the district on September 29 through October 1st.

The Board had the following question:
  - What were the number of participants that attended the Professional Development over the summer? Sarah will get back with her.

BOARD OF EDUCATION:

New Business:
  a) APPR Implementation Certification Form
BE IT RESOLVED that the Board of Education, hereby authorizes the Board President and Superintendent of Schools to execute the Implementation Certification Form for its Annual Professional Performance Review for classroom Teachers and building principals covered pursuant to Education Law Section 3020-c and Part 30-2 of the Rules of the Board of Regents.

Motion made by Debbie Pagano; Seconded by Mike Bakatsias; Discussion: none; Motion carried with a 7-0 vote.
b) **Correspondence** – Recognized letter from the Class of 1975 President, Fred DeMaio, who thanked the Administrators for giving the class of ’75 the opportunity to re-visit their school.

c) **Attendance** - Discussion took place about the revised student attendance policy. The Board requested an update after the 5 (five) week period.

d) **Settlement Agreement**
   BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached Settlement Agreement and Release with HELPA.
   
   **Motion made by Debbie Pagano; Seconded by Ed Meisel; Discussion: none; Motion carried with a 7-0 vote.**

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**Future BOE Agenda Items**

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**Old Business:**

a) **NYSSBA Membership**
   BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves to reinstate NYSSBA (New York State School Board Association) membership at a cost not to exceed $9,060. **Motion made by Sue Gilmore; Seconded by Mike Bakatsias; Discussion: none; Motion carried with a 5-2 vote (Heather Welch and Sue Gilmore opposed).**

b) **Construction Management for Capital Project**
   Louise Lynch reported that the deadline for proposal submission had closed. Support Services Committee will meet to discuss the proposals received.

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**PUBLIC COMMENTS:**

The floor was open for public comments. The following comments were made:

- Margaret Malcolm, community member asked
  1. if the public should be concerned about the participation of students taking common core tests and expressed concern on the future of education. Margaret also asked question about Highland’s classification rate. Deborah Haab responded percentage of student participation in special education is approximately 11%.
  2. Capital Project costs. Deborah Haab discussed the areas that will be updated and renovated.
- Fiona Malcolm, community member, complimented the music department and the progress that they have made. Fiona brought up the question about NYSMA participation.

**Motion made at 9:18 pm by Heather Welch to go into Executive Session; Seconded by Mike Bakatsias; Discussion: none; Motion carried with a 7-0 vote.**

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**EXECUTIVE SESSION:**
BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:
1. _____ Matters which will imperil the public safety if disclosed;
2. _____ Any matter which may disclose the identity of law enforcement agent or informer;
3. _____ Information relating to current or future investigations or prosecution of criminal offices, which would imperil effective law enforcement if disclosed;
4. _____ Discussions regarding proposed, pending, or current litigation;
5. __x__ Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
6. __x__ The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
7. _____ The preparation, grading or administration of examinations;
8. _____ A proposed acquisition, sale, or lease of real property or the proposed acquisition of securities, or sale or exchange or securities held by such public body, but only when publicity would substantially affect the value thereof.

Motion made at 10:55 pm by Mike Bakatsias to adjourn Executive Session and adjourn meeting; Seconded by Ed Meiel; Motion carried with a 7-0 vote.

ADJOURNMENT (10:55 pm)

Minutes recorded and submitted by Lisa M Cerniglia, District Clerk
HIGHLAND ELEMENTARY SCHOOL
Principal’s Report - September 10, 2015

Enrollment:

Total: 807 (as of 9/10/2015)

Superintendent’s Day/Opening Day Conference:
All faculty and staff attended the opening day activities at the high school. After lunch, staff returned to the elementary school. The afternoon consisted of grade level meetings, NYLEARNS trainings, special education/504 meetings, safety meetings and DASA training.

Kindergarten Orientation:
We held our annual Kindergarten Orientation program on Wednesday, September 2nd. Parents were met in the auditorium for an overview of the school and introductions by key members of the staff were made. During this time, the new students were greeted by their teachers, heard a story in their own kindergarten classroom, attended a bus safety session, went for a ride on a school bus and were introduced to the process used in our cafeteria during lunch time. The end of the orientation consisted of a snack in the cafeteria before parents and students were reunited. This is always an exciting day for students and this year was no exception.

Opening Day:
We had a smooth opening day. There were parent volunteers on-hand to assist with escorting our kindergarten students from their buses to their respective classrooms. Students were eager to get back to school and exhibited much enthusiasm throughout the day. Administration visited each classroom to welcome the students and make sure that all was well. We had plenty of volunteers on hand to assist during the kindergarten lunch period. There was some delay in the afternoon dismissal. It was a great day.

Curriculum Nights:
Two annual Curriculum Nights have concluded and were successful. There is one more planned for Wednesday, September 16th. Each evening began with a full group meeting in our intermediate cafeteria with welcoming remarks by the principal and the HES PTA president. We expanded our information tables in our lobby so that parents had access to representatives from the Boy Scouts, Girl Scouts, PTA, Highland Music Boosters, Highland Teachers Association and Highland Central School District Lunch Program.

Bus Drills:
Annual September bus drills are scheduled to take place early next week. The transportation department will be on hand to complete this exercise.

SAFETY Drills:
At our Curriculum nights, parents were informed that our fire drills will begin in coming days. Additionally, they were informed that our first lockdown drill will occur next week. This information was also sent home to parents on our monthly calendar and is posted on the online website calendar.

AMPLIFY (New company that replaced Wireless Generation for DIBELS and mClass Math):
We have imported all student information into the web-based system and the reading inventories are being started. The reading department is using i-pads to collect the DIBELS data and will make determinations in the coming week regarding who AIS needs in ELA. Math inventories will also begin shortly.

School Pictures:
Picture day will be held on Friday, September 18th. Lifetouch will also be photographed staff so that new identification badges can be made. Many bus drivers, custodians, cafeteria workers and other district staff are invited to have their pictures taken so their badges can be updated.
Technology Teaching Assistant:
Our new technology teaching assistant has been busy acclimating herself to our school in this new role. She has set meeting dates with each of the grade levels to identify their specific technology needs. Additionally, she will assist with the use of technology during the first few weeks so that SLO benchmarking can be completed for goal setting purposes. Soon thereafter, she will meet with each class to make sure all students can log on to our network and offer support to teachers with technology integration.

Taconic Outdoor Education:
Each fall our fourth and fifth grade students participate in an outdoor education program sponsored by the PTA. Classes work on Project Adventure type activities which focus on problem solving, team work, cooperation and respect for others. This program helps to build upon the PBIS tenets of being safe, respectful and responsible in the school. This annual program is scheduled to begin at the end of this month.

Administrative Intern: Mr. Patrick Boyd will be completing his internship hours at the elementary school this year. He worked over the summer as the Summer Academy principal under the direction of Joel Freer and Kathleen Sickles. Mr. Boyd also assisted this summer with scheduling, curriculum and budgeting work done at the elementary school. Additionally, he has been attending the Curriculum Nights to be introduced to parents. Mr. Boyd is one of our special education teachers and spends his prep/lunch times assisting as an intern on administrative duties. He assists in the afternoon with dismissal and stays at the school to work with administration on projects that fulfill the requirements of his internship. Mr. Boyd will also spend some time with the Director of Student Services in the coming months to have a balanced understanding of all aspects of the field of administration.

Elementary Student Mobility:

<table>
<thead>
<tr>
<th>New Entrants came from</th>
<th>Exited Students went to</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 – Poughkeepsie</td>
<td>2 – Valley Central</td>
</tr>
<tr>
<td>4 – Private Schools</td>
<td>2 – Arlington</td>
</tr>
<tr>
<td>3 – Albany area schools</td>
<td>2 – Private</td>
</tr>
<tr>
<td>2 – Florida (state)</td>
<td>2 – Marlboro</td>
</tr>
<tr>
<td>2 – Arlington</td>
<td>1 – Texas</td>
</tr>
<tr>
<td>2 – Rondout</td>
<td>1 – New Paltz</td>
</tr>
<tr>
<td>2 – Massachusetts</td>
<td>1 – Georgia</td>
</tr>
<tr>
<td>2 – North Carolina</td>
<td>1 – South Carolina</td>
</tr>
<tr>
<td>2 – Beacon</td>
<td>1 – Kingston</td>
</tr>
<tr>
<td>2 – Marlboro</td>
<td>1 - Wappingers</td>
</tr>
<tr>
<td>2 – Hyde Park</td>
<td></td>
</tr>
<tr>
<td>2 – New Jersey</td>
<td></td>
</tr>
<tr>
<td>1 - Newburgh</td>
<td></td>
</tr>
</tbody>
</table>

Upcoming Events:
Curriculum Night Grades 2 & 4 – Wednesday, September 16th 6:30pm-8:00pm
School Picture Day – Friday, September 18th
Simon Sez Assembly (PBIS/Kindness) – All grades – September 21
Hudson Talbott – author of River of Dreams will be at the ES at the end of September for a day of assemblies (date is TBD)
## Highland Middle School
### Principal's Report
#### September 10, 2015

<table>
<thead>
<tr>
<th>Enrollment:</th>
<th>09/10/15</th>
<th>Staffing:</th>
<th>Teachers</th>
<th>Support Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>6th grade:</td>
<td>139</td>
<td>Full time HMS:</td>
<td>37</td>
<td>Teacher Assistants:</td>
</tr>
<tr>
<td>7th grade:</td>
<td>134</td>
<td>Full time travel:</td>
<td>4</td>
<td>Teacher Aides:</td>
</tr>
<tr>
<td>8th grade:</td>
<td>139</td>
<td>TCLP Grant:</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Total:</td>
<td>412</td>
<td>Part Time:</td>
<td>2</td>
<td>Monitors:</td>
</tr>
</tbody>
</table>

### Calendar:
- September 11: PBIS Kick-Off Assembly
- September 17: Meet the teacher night
- September 25: PTA Dance

### SCHOOL OPENING:
This was our smoothest opening to the school year since I have been at the middle school. Using the same master schedule as the previous year was part of this, but also everyone clearly knows their role and works together really well.

### CURRICULUM WRITING:
After meeting with Sarah, we are working out the details of how to record the 4 curriculum units that each teacher is writing this year into NY Learns. This is very exciting. As now we will have a method to record and eventually manipulate the units in conjunction with the Professional Learning Communities (PLC) process that I use in the middle school. As each unit is taught, assessed, discussed through the PLC process and eventually recorded in NY Learns we create a strong source of knowledge for our teachers to utilize as we make sure to address all of standards and content required.

### TEACHERS OF CRITICAL LANGUAGE GRANT:
Mr. Kandeel has settled into his teaching routine and doing well. I have been regularly checking in with him and his mentor teacher. I have stopped in his room several times and he seems to be working very well with the students.

### PBIS:
As we have for the past 5 years, we have opened the school year with teaching students specific lessons about expected behavior in while in school. On Friday, we will have our PBIS kick-off assembly in which we, in a very entertaining method, review rules and build a very positive environment.

An area of emphasis for PBIS this year is behavior in the cafeteria. We will be concentrating on teaching appropriate behaviors in the cafeteria, such as cleaning up after yourself and appropriate conversations. This is a huge task. Since is clearly the least structured time of the day, it will be difficult to positively affect a large majority of the students. I certainly don’t want to make is seems that there are huge problems in the cafeteria. There are not. I want to relate that we believe we can teach students more appropriate behaviors in this time of a social setting.

### MINNEWASKA:
Our first field trip of the year will be the 8th grade trip to Minnewaska. Mr. Watts is working to set this up and is tentatively scheduled for October 7. It is a great outdoor activity for our students and involves many areas of our curriculum.

### TEAM BUILDING:
We used a small part of the opening day, Superintendent’s Conference day to do team building activities with the staff. Meghan put together two simple activities that had all staff work together to complete. This simply reinforces the idea that we are all in this together and we can rely on each other. Meghan did a great job with this.
Highland High School
Principal’s Report
September 10, 2015

Student Mobility
Between 8/17/2015 - 9/09/2015

<table>
<thead>
<tr>
<th></th>
<th>Freshmen</th>
<th>Sophomore</th>
<th>Junior</th>
<th>Senior</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exited</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>Entering</td>
<td>3</td>
<td>0</td>
<td>2</td>
<td>2</td>
</tr>
</tbody>
</table>

Enrollment
As of 9/11/15

<table>
<thead>
<tr>
<th>Grade</th>
<th>Class of ...</th>
<th># Enrolled</th>
</tr>
</thead>
<tbody>
<tr>
<td>Freshmen</td>
<td>2019</td>
<td>141</td>
</tr>
<tr>
<td>Sophomore</td>
<td>2018</td>
<td>160</td>
</tr>
<tr>
<td>Junior</td>
<td>2017</td>
<td>130</td>
</tr>
<tr>
<td>Senior</td>
<td>2016</td>
<td>139</td>
</tr>
<tr>
<td>Total Enrollment</td>
<td></td>
<td>570</td>
</tr>
</tbody>
</table>

Staffing
As of 9/11/15

<table>
<thead>
<tr>
<th>Teachers - HTA</th>
<th>#</th>
<th>Support Staff - HELPA</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teachers</td>
<td>36.0</td>
<td>Teaching Assistants</td>
<td>3</td>
</tr>
<tr>
<td>Full Time Travel</td>
<td>0.8 Music</td>
<td>Full Time Monitor</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>0.5 ESL</td>
<td>Part Time Monitor</td>
<td>1 (Lunch/Hourly)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Secretarial</td>
<td>3</td>
</tr>
</tbody>
</table>

Upcoming Calendar Events

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 1st</td>
<td>Hudson Talbott’s Visit</td>
<td>Instructional Day</td>
</tr>
<tr>
<td>October 2nd</td>
<td>High School Blood Drive</td>
<td></td>
</tr>
<tr>
<td>October 5th</td>
<td>Tri M Induction Ceremony</td>
<td>7:00 p.m.</td>
</tr>
<tr>
<td>October 9th</td>
<td>High School End of First Marking Period</td>
<td></td>
</tr>
<tr>
<td>October 12th</td>
<td>Columbus Day</td>
<td>No School</td>
</tr>
<tr>
<td>October 14th</td>
<td>PSATs</td>
<td></td>
</tr>
<tr>
<td>October 16th</td>
<td>Homecoming Game</td>
<td></td>
</tr>
<tr>
<td>October 17th</td>
<td>Homecoming Dance</td>
<td></td>
</tr>
</tbody>
</table>
High School Mobility from 7/1/15 to 9/11/15

The chart below is intended to give a snapshot of student movement:

<table>
<thead>
<tr>
<th>New Entrants came from:</th>
<th>Exited Students went to:</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 – Alternative Education</td>
<td>2 – Lourdes</td>
</tr>
<tr>
<td>2 – Kingston</td>
<td>1 – Kingston</td>
</tr>
<tr>
<td>1 – Long Island Schools</td>
<td>1 – Canajoharie</td>
</tr>
<tr>
<td>1 – Wallkill</td>
<td>1 – Ketcham</td>
</tr>
<tr>
<td>1 – Newburgh</td>
<td>1 – Wallkill</td>
</tr>
<tr>
<td>1 – Rondout</td>
<td>1 – Home School</td>
</tr>
<tr>
<td>1 – Poughkeepsie</td>
<td>1 – South Carolina</td>
</tr>
<tr>
<td>1 – California</td>
<td>1 – North Carolina</td>
</tr>
<tr>
<td>1 – Maryland</td>
<td>1 – Vermont</td>
</tr>
<tr>
<td>1 – NY City Schools</td>
<td></td>
</tr>
<tr>
<td>1 – Arlington</td>
<td></td>
</tr>
</tbody>
</table>

**Freshmen Orientation**

On August 26th, the guidance office hosted the freshman orientation for the class of 2019. Students and their parents were welcomed by current student volunteers as they made their way to their first presentation.

Presentations consisted of a graduation requirement overview and an introduction to Family Connection.

At the end of presentations, students received their schedules and were given the opportunity to walk around the building. Teachers, counselors, administrators and upperclassmen all filled the hallways assisting the new students, meeting families, and creating new connections.

**Grade Level Assemblies**

On Wednesday, September 9th Mr. Harris and Mr. Zimmer held brief meetings by grade level to provide an overview of the behavioral expectations at HHS. The attendance policy and protocol was presented. Additionally, students were presented with expectations for hallway behavior, lunchroom expectations and general citizenship on campus. The DASA law was discussed by Mr. Zimmer. Dr. Paff was introduced to all students.

**Tardy & Attendance Protocol**

During the first week of school immediate phone calls have gone home to parents of tardy students. Parents and guardians have been appreciative and supportive of the calls and for the most part have stated support for their students being on time to school. Attendance phone calls are receiving the same level of parental support.

**Safety Drills**

Beginning next week HHS will begin routine fire safety drills. We expect to complete duck and cover, evacuation, lock down and lock in drills during the fall season.

**Open House**

Open House was held at HHS on September 8th. Those who attended provided very positive feedback about the faculty. Compliments were given regarding the positive tone of the presentations and of the teachers themselves. Additionally parents commented that they felt the teachers were truly committed to their children receiving any support needed to succeed.
TO: Deborah Haab, Superintendent of Schools

FROM: Louise M. Lynch, School Business Administrator

DATE: September 7, 2015

RE: Capital Reserves Resolution

Based upon the improved financial position of the district and the district’s intention to fund the capital reserve, the external auditor has recommended having the Board of Education approve the following resolution retroactive to August 28th, 2015.

*BE IT RESOLVED that* based upon the recommendation of the Superintendent of Schools of the Highland Central School District, the Board of Education hereby authorizes the funding of the Capital Reserve Fund with $100,000 of unspent funds from the 2014-15 school year.

cc: Lisa Cerniglia, District Clerk
TO: Deborah Haab, Superintendent of Schools  
FROM: Louise M. Lynch, School Business Administrator  
DATE: September 10, 2015  
RE: Approve Copier IPA  

In November 2015, the five-year lease for the existing copiers will expire, and the district is ready for new photocopying machines which will meet the printing and copying needs of the entire district. After having worked intensively with three NYS Contract vendors to identify the district’s needs, the district has selected Ricoh through the Orange Ulster BOCES Bid Number RFB-COOP-48-2013.

Please have the Board of Education approve the following resolution on September 15, 2015.

BE IT RESOLVED, that the Board of Education of the Highland Central School District ("Board" or "District") authorizes Ulster County Board of Cooperative Educational Services ("Ulster County BOCES") to enter into an Installment Purchase Agreement on the District’s behalf for the acquisition and installation of technology equipment cost not to exceed $217,763.39 plus associated interest, legal fees and administration fees for a period not to exceed forty-eight (48) months, to commence upon the satisfactory receipt of all equipment on a properly authorized District Purchase Order issued for this purpose.

BE IT FURTHER RESOLVED, that the Superintendent is authorized to execute an Agreement with Ulster County BOCES in the attached form, and any other documents in furtherance of this resolution.
Date: August 31, 2015

To: Deborah Haab

CC: Board of Education

From: Carol Potash

This lectern was donated by Spectrum Industries of Chippewa Falls, WI.

The sales rep. has a storage container in New Paltz, and I had been in conversation with him about some previous carts we had from them. As an appeasement, and also to help clean out his storage unit for newly designed items, he donated this sales/floor model to Highland CSD.

I have attached the donation letter from Spectrum Industries that they would need filled out for their records.

Thank you.

Carol
31 August 2015

Spectrum Industries, Inc.
925 First Avenue
Chippewa Falls, WI 54729

RE: Your charitable contribution

Dear Spectrum Industries, Inc.,

Thank you for your contribution of a Media Manager V2 Lectern, which we received on August 31, 2015. The value of your contribution is $2388.00. Your ongoing support is greatly appreciated.

The Internal Revenue Service recognizes ___________ Your Organization Name ______ as a 501(c) (3) non-profit entity. Donors may deduct contributions to ___________ Your Organization Name ______ as provided in section 170 of the IRS Code. For reporting purposes our Taxpayer Identification Number (TIN) is ___________ Your Organization’s TIN ______. The ___________ Your Organization Name ______ provided no goods or services to you in consideration of your contribution.

Sincerely,