Board Members Present: Alan Barone, Sue Gilmore, Tom Miller, Kim Sweeney, Debbie Pagano, Mike Bakatsias, Mike Reid

Administrators/Directors/Principals Present: Deborah Haab, Superintendent of Schools; Roseann Bayne, Assistant Superintendent of Schools; Louise Lynch, Business Administrator; Sarah Dudley-Lemak, Assistant Principal High School

CALL TO ORDER AND PLEDGE OF ALLEGIANCE 6:08 pm

Board President, Alan Barone, called the meeting to order and Pledge of Allegiance was recited.

PUBLIC COMMENTS:
None at this time.

ACCEPTANCE OF REPORTS:
None at this time.

CURRICULUM AND INSTRUCTION:

Directors’ Reports: Directors will be submitted in Board of Education meeting held on August 21st.

PERSONNEL:
a) Resignation
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, with regrets, accepts the resignation of the following individual:

Employee: Jeannette Paladino
Position: School Monitor
Effective Date: July 15, 2012

Motion made by Sue Gilmore; Seconded by Kim Sweeney; Motion carried unanimously with a 7-0 vote.
BUSINESS AND OPERATIONS:
None at this time.

SUPERINTENDENT COMMENTS:
- Board retreat scheduled for August 28th from 6-9 pm at Ulster Boces, New Paltz
- Board retreat is scheduled with administrators and directors on September 25th. Please confirm with Ms. Haab or Ms. Jacobsen.
- Meeting with ECG to review energy audit is scheduled for August 15th.
- Preparations are being made for opening day for students for the 2012-2013 school year.

The Board had the following questions/concerns/comments:
Sue Gilmore expressed concern about the necessity of borrowing funds from the Capital Funds Account. Discussion took place among board members and Louise Lynch.
Louise will follow-up with auditors for suggestions.

BOARD OF EDUCATION:

Old Business:

a) Dignity Act for All Students (DASA) Policy (2nd Reading)
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following school policy: “DIGNITY FOR ALL STUDENTS ACT” (“DASA”).

Motion made by Debbie Pagano; Seconded by Mike Bakatsias; Motion carried unanimously with a 7-0 vote.

b) Concussion Management Policy (2nd Reading)
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of schools, approves the following school policy: “CONCUSSION MANAGEMENT POLICY”.

Motion made by Sue Gilmore; Seconded by Tom Miller; Motion carried unanimously with a 7-0 vote.
Discussion: The term “incident” in DASA policy was discussed as well as harassment issues with students outside of school district. Deborah Haab reinstated to Board that appointed coaches are aware of the state mandated concussion policy and training is already in process. Alan Barone discussed who is to be present at school sporting events (according to policy) and perhaps another individual is to be present at these events. Future discussion to take place.
c) **School Resource Officer (SRO)** – Discussion took place in favor of pursuing the possibility of appointing an SRO officer for the 2012-2013 school year. Sue Gilmore asked how a school psychologist could not fill the position of a SRO. Deborah Haab explained the limit schedule of school psychologist here in the high school as well as a retiree not being replaced.

**New Business**

a) **Correspondence** – None at this time.

b) **Future BOE Agenda Items** – Discussed

c) **Senior Citizens Exemption** – Discussion of what the impact to other taxpayers will be is to be discussed at future board meeting.

d) **Remote Learning Opportunities in Adirondacks** – Mike Reid discussed opportunities to students for a summer credit course at Pine Bush. Future discussion to take place.

**PUBLIC COMMENTS:**

None at this time.

Motion made at 7:02 pm by Kim Sweeney to adjourn regular meeting and go into Executive Session; Seconded by Tom Miller; Motion carried unanimously 7-0 vote.

**EXECUTIVE SESSION: ANTICIPATED UPON BOARD APPROVAL**

RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

1. _____ Matters which will imperil the public safety if disclosed;

2. _____ Any matter which may disclose the identity of law enforcement agent or informer;

3. _____ Information relating to current or future investigations or prosecution of criminal offices, which would imperil effective law enforcement if disclosed;

4. _____ Discussions regarding proposed, pending, or current litigation;

5. _x__ Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;

6. _x__ The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;

7. _____ The preparation, grading or administration of examinations;

8. _____ A proposed acquisition, sale, or lease of real property or the proposed acquisition of securities, or sale or exchange or securities held by such public body, but only when publicity would substantially affect the value thereof.

Motion made by Sue Gilmore to exit Executive Session; Seconded by Tom Miller; Motion carried to go into regular session at 9:26 pm.

**ADJOURNMENT 9:26 pm**

Minutes recorded and submitted by,

Lisa M Cerniglia, District Clerk