August 6, 2013 Agenda

Highland Central School District

AGENDA

Board of Education Meeting

Tuesday, August 6, 2013

5:30 pm Executive Session in District Office
6:00 pm Open Meeting to be held in the Ulster BOCES Conference Room at Highland High School

APPOINTMENT OF CLERK PRO TEMPORE

BE IT RESOLVED that the Board of Education appoints Louise M. Lynch as Clerk Pro Tempore for Board meeting held today, August 6, 2013.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS:

Any topic related to the agenda may be addressed except for personnel or specific student issues.

Protocol for Public Comment:

The school board encourages public participation at its meetings. To allow for efficiency in conducting meetings and to give each speaker a fair opportunity to present his/her views the following shall apply to the public speaking portion of the agenda.

- Each speaker shall state their name;
- Any questions/concerns be submitted in writing with speaker's contact information (name/address/phone number);
- Each speaker shall be limited to a time agreed upon by the Board;
- The Board will not permit discussion involving individual personnel or students;
- Direct all remarks to chair. Community members may not poll individual Board members nor debate other community members in attendance.

Members of the community are encouraged to also present their comments in writing. Undue interruption or other interference with the orderly conduct of the Board of Education business will not be allowed. Defamatory or abusive remarks are always out of order.

SPECIAL PRESENTATION:

Music Booster Group

ACCEPTANCE OF REPORTS:

BE IT RESOLVED that the Board of Education acknowledges reviewing the following reports:

a) Board of Education Meeting Minutes – July 23, 2013

CURRICULUM AND INSTRUCTION:
August 6, 2013 Agenda

a) **Director’s Report**
   Each month the Director’s will provide the Board with an update.

**PERSONNEL:**

a) **Creation of Position**
   BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation for a new position as follows:

   School Bus Dispatcher

b) **Retainer Agreement**
   BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the retainer agreement (as included) with Shaw Perelson with Shaw, Perelson, May & Lambert, LLP of Poughkeepsie, NY for the 2013-2014 school year.

c) **Resignation**
   BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the resignation for the following individual:

   Kelly Wilson / Food Service Worker

d) **Appointment**
   BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointments for the following individuals:

   **Kelly Wilson**
   Position: Food Service Worker
   Effective Date: September 3, 2013
   Salary: $12,592.00

   **Alisabeth Loewenthal**
   Position: ESL Teacher
   Effective Date: September 3, 2013
   Salary: $50,965.00
   Probationary Period: September 1, 2013- September 1, 2016
   Tenure Area: ESL or English to Speakers of Other Language

   **Courtney Neenan**
   Position: Reading
   Effective Date: September 3, 2013
   Salary: BA Step 1 + 30 credits $46,037.63
   Probationary Period: September 1, 2013 – September 1, 2016
   Tenure Area: Literacy
Teresa Pironi  
Position: School Monitor  
Effective Date: September 3, 2013  
Salary: Grade 3, Step 1 $10.06 / hr  
Probationary Period: September 1, 2013 – March 1, 2014  

Corrina Barry  
Position: School Monitor  
Effective Date: September 3, 2013  
Salary: Grade 3, Step 2 $10.46 / hr  
Probationary Period: September 1, 2013 – March 1, 2014  

Judi Beaulieu  
Position: School Monitor  
Effective Date: September 3, 2013  
Salary: Grade 3, Step 6 $12.06 / hr  
Probationary Period: September 1, 2013 – March 1, 2014  

Tara Simpson  
Position: School Monitor  
Effective Date: September 3, 2013  
Salary: Grade 3, Step 6 $12.06 / hr  
Probationary Period: September 1, 2013 – March 1, 2014  

Deidra Cappillino  
Position: School Monitor  
Effective Date: September 3, 2013  
Salary: Grade 3, Step 3 $10.86 / hr  
Purpose: Leave replacement for Diane Dolcemascola  

c) Coaching Appointments  
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the coaching appointments to the following individuals for the 2013-2014 school year:  

<table>
<thead>
<tr>
<th>SPORT</th>
<th>LEVEL</th>
<th>NAME-POSITION</th>
<th>STIPENDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheerleading</td>
<td>Varsity</td>
<td>Tabatha Jones – Coach</td>
<td>$1,919.00</td>
</tr>
<tr>
<td>Cross Country</td>
<td>Varsity</td>
<td>Mike Milliman – Coach</td>
<td>$2,052.00 + 10%</td>
</tr>
<tr>
<td>Football</td>
<td>Varsity</td>
<td>Carl Relyea – Coach</td>
<td>$3,739.00 + 10%</td>
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<tr>
<td></td>
<td></td>
<td>John McFarland – Assistant Coach</td>
<td>$2,647.00</td>
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<td></td>
<td>Billy Phillips – Assistant Coach</td>
<td>$2,647.00</td>
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<td></td>
<td>JV</td>
<td>Josh Tatum – Coach</td>
<td>$2,429.00</td>
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<td></td>
<td>Kevin Rizzo – Assistant Coach</td>
<td>$2,161.00</td>
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</table>
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Modified: TBA – Coach $1,942.00
Mathew Relyea – Assistant Coach $1,716.00

Boys Golf

Varsity: Paul Latino – Coach $2,505.00 + 10%

Boys Soccer

Varsity: Frank Alfonso – Coach $2,781.00
JV: Scott Calcagni – Coach $1,992.00
Modified: Sal Vona – Coach $1,688.00

Girls Soccer

Varsity: Katie Reid – Coach TBD
Alissa Morano – Co-Coach TBD
JV: TBA – Coach $1,992.00
Modified: TBA – Coach $1,688.00

Girls Tennis

Varsity: Alan Benson – Coach $1,797.00

Girls Volleyball

Varsity: Matthew VanVoorhis – Coach $2,501.00
JV: TBA – Coach $1,979.00
Modified: John Brennie – Coach $947.00

BUSINESS AND OPERATIONS:

a) Accept Donation & Budget Increase

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the donation in the amount of $11,000 from the Highland Educational Foundation.

FURTHERMORE BE IT RESOLVED that based upon the recommendation of the Superintendent of Schools the Board of Education approves the budget increase of $11,000.

<table>
<thead>
<tr>
<th>Appropriations</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Special Education Equipment A2250-201-06-0000</td>
<td>$11,000</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Revenues</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue A2705</td>
<td>$11,000</td>
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</table>

b) Adoption of Tax Levy

2013-2014 Real Property Tax Levy – Library Tax Resolution

BE IT RESOLVED that the receiver of taxes be authorized and directed to collect taxes for the Highland Central School District with the designated walk in collection point to be the M & T Bank, Highland Branch, Highland, NY on all regular business days, except Saturdays, Sundays and Holidays, or by mail during the period of September 1, 2013 to September 30, 2013 without penalty, and during the period of October 1, 2013 to
November 1, 2013 with the addition of a two percent (2%) interest penalty and, further, that any taxes not received or US postmarked on the close of business on November 1, 2013, be turned over to the Ulster County Treasurer for collection.

BE IT RESOLVED; to the Collector of Taxes of the Highland Central School District, Towns of Esopus, Lloyd, Marlborough, New Paltz, and Plattekill, of Ulster County, New York State:

You are hereby commanded:

1. To give notice and start collection of taxes on September 1, 2013 in accordance with provisions of Section §1322 of Real Property Tax Law;

2. To give notice that tax collection will end on November 1, 2013;

3. To collect taxes in the amount of $24,583,397 for the School District Levy (less the amount to be separately provided through the STAR Program for which the tax collector is not responsible) AND $411,123 for the Library Levy in the same manner that collectors are authorized to collect town and county taxes in accordance with provisions of Section §1318 of the Real Property Tax Law;

4. To make no changes or alterations in the tax warrant or the tax warrant of the tax roll attached, but shall return the same to the Board of Education. The Board may recall its warrant and tax roll for correction of errors or omissions in accordance with provisions of Section §1316 of the Real Property Tax Law;

5. To forward by mail to each owner of real property listed on the tax roll within ten days after the start of collection, a statement due on his property on pre-numbered tax bill forms provided by the school district in accordance with provisions of Section §922 of the Real Property Tax Law, and to forward by mail, without interest penalties, to the office of the County Treasurer, a detailed tax bill of all state land parcels liable for taxes on the school tax roles in accordance with Sections §540 and §544 of the Real Property Tax Law;

6. To receive from each of the taxable corporations and natural persons the sum listed on the attached tax rolls without interest and penalties when such sums are paid before the end of the penalty free period (September 1, 2013), and to add two percent (2%) interest penalty to all taxes collected during the penalty period (October 1, 2013 – November 1, 2013);

7. To issue receipts provided by the school district in acknowledgement of receipt of payments of taxes and to retain and preserve and file exact carbon copies of all such receipts issued as required by Section §986 of the Real Property Tax Law;

8. To promptly return the warrant at its expiration and, if any taxes on the attached tax roll shall be unpaid at this time, deliver the account thereof on forms showing by town, the total assessed valuation tax rate, the total tax levy, the total amount remaining uncollected as required by Section§1330 of the Real Property Tax Law, and subsequently, to turn over to the County Treasurer by November 15, 2013 a listing of all unpaid taxes with penalties included:

9. This warrant is issued pursuant to Section§910, §912, and§914 of the Real Property Tax Law and is delivered in accordance with sections§1306 and§1398 of this law. It is effective
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immediately after it is properly signed by a majority of the Board of Education. This warrant shall expire on the date stated above unless a renewal or extension has been endorsed on the face of this warrant in writing in accordance with Section§1318, subdivision 2 of the Real Property Tax Law.

<table>
<thead>
<tr>
<th>Roll</th>
<th>Ave/Nay</th>
<th>Signature</th>
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<tbody>
<tr>
<td>Alan Barone</td>
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<td>Susan Gilmore</td>
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<td>Kim Sweeney</td>
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WHEREAS, the Board of Education of the Highland Central School District is authorized to raise funds for the 2013-14 school year not to exceed $38,524,337;

BE IT RESOLVED, that the Board authorize and direct the levy and collection of taxes for the 2013-14 school year in the amount of $24,583,397 (less the amount to be separately collected provided through the STAR Program for which the tax collector is not responsible) and that the Board fix the equalized tax rates by towns and confirm the extension of the tax roll as they appear on the following described tax roll:

### 2013-14 Real Property Tax Levy

<table>
<thead>
<tr>
<th>Town</th>
<th>Apportionment Value</th>
<th>Equalization Rate</th>
<th>Share of School Tax</th>
<th>Tax Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Esopus</td>
<td>50,149,244</td>
<td>100%</td>
<td>$1,045,545.46</td>
<td>$20.848678</td>
</tr>
<tr>
<td>Lloyd</td>
<td>1,008,632,792</td>
<td>100%</td>
<td>$21,028,660.61</td>
<td>$20.848771</td>
</tr>
<tr>
<td>Marlborough</td>
<td>22,357,241</td>
<td>100%</td>
<td>$466,118.93</td>
<td>$20.848678</td>
</tr>
<tr>
<td>New Paltz</td>
<td>11,283,416</td>
<td>100%</td>
<td>$235,244.31</td>
<td>$20.848678</td>
</tr>
<tr>
<td>Plattekill</td>
<td>86,711,861</td>
<td>100%</td>
<td>$1,807,827.70</td>
<td>$20.848678</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,179,134,554</strong></td>
<td></td>
<td><strong>$24,583,397.00</strong></td>
<td></td>
</tr>
</tbody>
</table>
2013-14 Library Tax Levy

<table>
<thead>
<tr>
<th>Town</th>
<th>Apportionment Value</th>
<th>Equalization Rate</th>
<th>Share of School Tax</th>
<th>Tax Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Esopus</td>
<td>50,149,244</td>
<td>100%</td>
<td>$17,485.29</td>
<td>$0.348665</td>
</tr>
<tr>
<td>Lloyd</td>
<td>1,008,632,792</td>
<td>100%</td>
<td>$351,675.00</td>
<td>$0.348667</td>
</tr>
<tr>
<td>Marlborough</td>
<td>22,357,241</td>
<td>100%</td>
<td>$7,795.19</td>
<td>$0.348665</td>
</tr>
<tr>
<td>New Paltz</td>
<td>11,283,416</td>
<td>100%</td>
<td>$3,934.13</td>
<td>$0.348665</td>
</tr>
<tr>
<td>Plattekill</td>
<td>86,711,861</td>
<td>100%</td>
<td>$30,233.39</td>
<td>$0.348665</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,179,134,554</strong></td>
<td></td>
<td><strong>$411,123.00</strong></td>
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BE IT RESOLVED AND HEREBY DIRECTED THAT; The Tax Warrant of the Board, duly signed, shall be affixed to the above-described tax rolls authorizing collection of said taxes to begin September 1, 2013 and end on November 1, 2013 except Saturdays, Sundays and Holidays, giving the warrant an effective period of 62 days at the expiration of which time the tax collector shall make an accounting in writing to the Board;

IT IS FURTHER DIRECTED THAT; taxes collected without penalty for the period of September 1, 2013 through September 30, 2013 inclusive, and that a penalty of 2 percent (2%) be assessed on taxes collected during the period of October 1, 2013 through November 1, 2013 inclusive, and that any taxes not received by the close of business November 1, 2013 or US postmarked on that day, be turned over to the respective County Treasurer for collection.

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SUPERINTENDENT COMMENTS

BOARD OF EDUCATION:
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New Business:

a) **Correspondence** – Any correspondence received by the Board may be discussed.

b) **Future BOE Agenda Items**
   Reschedule August 20th Board meeting.

Old Business:

a) **Sports Team Mergers**
   BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent of Schools approves the following varsity swim team merger for the Fall 2013 season as Highland school merging with Marlboro school.

c) **Continuation of Aged Exemption RPTL §467**
   Discussion and Public Hearing to be held at the September 3rd Board meeting.

c) **School Calendar Opening Day**
   BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following amendment for the 2013-2014 school calendar:
   
   Thursday, September 5, 2013 Superintendent’s Day – No School for Students
   Friday, September 6, 2013 - First Day for Students

d) **Capital Project** – Discussion

e) **Board Priorities**
   1) Improving Building Facilities;
   2) Education Improvement;
   3) Improving Community Relations;
   4) Improving Fiscal Fitness

PUBLIC COMMENTS: Any topic related to the agenda may be addressed except for personnel or specific student issues.

EXECUTIVE SESSION: Anticipated upon Board approval
RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:
1. _____ Matters which will imperil the public safety if disclosed;
2. _____ Any matter which may disclose the identity of law enforcement agent or informer;
3. _____ Information relating to current or future investigations or prosecution of criminal offices, which would imperil effective law enforcement if disclosed;
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4. _____ Discussions regarding proposed, pending, or current litigation;
5. _x__ Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
6. _x__ The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
7. _____ The preparation, grading or administration of examinations;
8. _____ A proposed acquisition, sale, or lease of real property or the proposed acquisition of securities, or sale or exchange or securities held by such public body, but only when publicity would substantially affect the value thereof.

**ADJOURNMENT**