EXECUTIVE SESSION (Pending on Board Approval)
BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

- The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS:
Any topic related to the agenda may be addressed except for personnel or specific student issues.

The school board encourages public participation at its meetings. To allow for efficiency in conducting meetings and to give each speaker a fair opportunity to present his/her views the following shall apply to the public speaking portion of the agenda.

- Each speaker shall state their name;
- Any questions/concerns be submitted in writing with speaker’s contact information (name/address/phone number);
- Each speaker shall be limited to a time (approximately 10 minutes) which is agreed upon by the Board;
- The Board will not permit discussion involving individual personnel or students;
- Direct all remarks to chair. Community members may not poll individual Board members nor debate other community members in attendance.

Members of the community are encouraged to also present their comments in writing. Undue interruption or other interference with the orderly conduct of the Board of Education business will not be allowed. Defamatory or abusive remarks are always out of order.

SPECIAL PRESENTATION
a) Citizen CPR Training
b) Spelling Bee and Geography Bee Winners

ACCEPTANCE OF REPORTS:
BE IT RESOLVED that the Board of Education acknowledges reviewing the following report(s):

a) Board of Education Meeting Minutes – January 26, 2016 and February 2, 2016

CURRICULUM AND INSTRUCTION:

a) Principals’ Report:
Each month the Principals will report on important information and events occurring in their schools.

b) Director of Student Services Report:
Director of Student Services will report on operations of the Student Services Department.

c) Approval of Committee on Special Education Minutes
BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Special Education according to the minutes of the CSE meetings of January 13th, 15th, 26th, 29th, and February 1st, 2nd, 3rd, 8th, and 9th, 2016, and the amendment agreement no meetings of January 13th, 15th, 21st, and February 2nd, 2016, and authorizes the arrangements for such students’ special education programs and services.

d) Approval of Committee on Preschool Special Education
BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Preschool Special Education according to the minutes of the CPSE amendment agreement no meeting of January 15th, 2016, and authorizes the arrangements for such students’ special education programs and services.

PERSONNEL:

a) Appointments
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments with an Emergency Conditional Appointment Consistent with SAVE legislation requirements:

Alan Benson
Position: Physical Education Teacher – Middle School
Salary: MA Step 2 / $51,989 (pro-rated)
Effective: February 17, 2016
Purpose: Replacing Carl Relyea, leave of absence

Kyle Walker
Position: School Bus Driver – Building & Grounds
Salary: Grade 10, Step 2 / $14,763 (pro-rated)
Effective: February 1, 2016
Purpose: Replacing Miranda Doherty, leave of absence

b) Resignation
BE IT RESOLVED that the Board of Education, upon the recommendation of the
February 16, 2016 Agenda

Superintendent of Schools, accepts the letter of resignation from the following employee:
Sarah Frazita
Position: Licensed Practical Nurse
Effective: January 15, 2016

c) Substitute Teaching Appointments
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached revised substitute teaching list with an Emergency Conditional Appointment consistent with SAVE legislation requirements.

d) Non-Teaching Substitute Appointments
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached revised Non-Teaching substitute list with an Emergency Conditional Appointment consistent with SAVE legislation requirements.

STUDENT REPRESENTATIVE COMMENTS

BUSINESS AND OPERATIONS

a) Award Maintenance Equipment Bid
BE IT RESOLVED that the Board of Education award bid 15/16-01 for one SCAG Zero Turn Turf Tiger 25KBD to Reardon Briggs in the amount of $14,319.00.

BE IT RESOLVED that the Board of Education award 15/16-01 bid for one Kifco SB140/350 Water Reel with Twin Max Sprinkler and 54.5 H.P. Booster Pump to Smith Irrigation Equipment Waterreels in the amount of $9,850.00.

b) Preliminary School Budget for the 2016-2017 School Year - Discussion

c) Construction Management Contract - The Palombo Group
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the AIA A132 Contract with The Palombo Group,

FURTHERMORE BE IT RESOLVED that the Board of Education authorize the Superintendent of Schools to execute such agreement.

SUPERINTENDENT COMMENTS

ASSISTANT SUPERINTENDENT COMMENTS

BOARD OF EDUCATION:
New Business:

a) BOCES Annual Meeting & Board Member/Administrative Budget Vote —
Annual Meeting scheduled for Monday, April 4, 2016
BOCES Countywide Vote scheduled for Wednesday, April 20, 2016

b) **Correspondence** – Any correspondence received by the Board may be discussed.

**Old Business:**

a) **Attendance Policy** - Discussion

b) **Snow Day Give Back** - Discussion

**PUBLIC COMMENTS:**
Any topic related to the agenda may be addressed except for personnel or specific student issues.

**EXECUTIVE SESSION: Anticipated upon Board approval**
BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:
1. _____ Matters which will imperil the public safety if disclosed;
2. _____ Any matter which may disclose the identity of law enforcement agent or informer;
3. _____ Information relating to current or future investigations or prosecution of criminal offices, which would imperil effective law enforcement if disclosed;
4. _____ Discussions regarding proposed, pending, or current litigation;
5. _____ Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
6. _x_ The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
7. _____ The preparation, grading or administration of examinations;
8. _____ A proposed acquisition, sale, or lease of real property or the proposed acquisition of securities, or sale or exchange or securities held by such public body, but only when publicity would substantially affect the value thereof.

**ADJOURNMENT**
Highland Central School District
MINUTES
Board of Education Meeting
Tuesday, January 26, 2016
6:00 pm Budget Workshop Meeting
To be held in the Board Room (E-32 @ High School)

ATTENDANCE
Board Members: Alan Barone, President; Tom Miller, Vice President; Sue Gilmore, Debbie Pagano, Heather Welch, Ed Meisel, Mike Bakatsias (absent)

APPOINTMENT OF CLERK PRO TEMPORE
BE IT RESOLVED that the Board of Education appoints Deborah Haab as Clerk Pro Tempore to preside in the absence of Lisa Cerniglia, District Clerk.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE (6:00 pm)
Board President Alan Barone called meeting to Order at 6:00 pm. The Pledge of Allegiance was then recited.

Budget Workshop
Directors, Administrators and Board members discussed their budget needs in a round-table environment.

Motion made at 8:05 pm by Tom Miller to exit workshop meeting; Seconded by Debbie Pagano; Motion carried with a 6-0 vote.

Motion made by 8:08 pm by Heather Welch to go into Executive Session; Seconded by Tom Miller; Motion carried with a 7-0 vote.

EXECUTIVE SESSION (8:08 pm)
BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topic:

- The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

Motion made at 8:57 pm to exit Executive Session and adjourn meeting by Ed Meisel; Seconded by Sue Gilmore; Motion carried with a 6-0 vote.

ADJOURNMENT (8:57 pm)
Minutes recorded by Deborah Haab, Clerk Pro Tempore
Minutes submitted by Lisa M Cerniglia, District Clerk
Highland Central School District

MINUTES

Board of Education Meeting

Tuesday, February 2, 2016
6:00 pm Executive Session (Pending on Board Approval)
7:00 pm Open Meeting
To be held in the Board Room (E-32 @ High School)

MEETING AVAILABLE VIA LIVESTREAM

Motion made at 6:18 pm by Heather Welch to go into Executive Session; Seconded by Ed Meisel; Motion carried with a 7-0 vote.

EXECUTIVE SESSION (6:18 pm)
BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

- The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

Motion made at 7:15 pm by Tom Miller; Seconded by Mike Bakatsias to exit Executive Session and return to Open Meeting; Motion carried with a 7-0 vote.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE (7:18 pm)
Board President Alan Barone called meeting to Order at 7:18 pm. The Pledge of Allegiance was then recited.

PUBLIC COMMENTS:
The floor was open for public comments. No comments were made.

SPECIAL RECOGNITION
Deborah Haab and Alan Barone recognized Sue Gilmore and Debbie Pagano for receiving Achievement Award from NYS School Board Association for their participation with NYSSBA.

ACCEPTANCE OF REPORTS:
BE IT RESOLVED that the Board of Education acknowledges reviewing the following report(s):

a) Board of Education Meeting Minutes – January 19, 2016
b) Treasurer’s Reports – December 2015
c) General Fund Budget & Revenue Status Reports – December 2015
d) Food Service Fund Budget & Revenue Status Reports – December 2015

c) Special Aid Fund Budget & Revenue Status Reports – December 2015


Motion made by Sue Gilmore; Seconded by Mike Bakatsias; Discussion: (1) Revenue Reports – Lottery Aid; (2) Instructional Material Aid; (3) Capital Fund; Motion carried with a 7-0 vote.

CURRICULUM AND INSTRUCTION:

a) **Directors’ Reports**: (Reports on file in District Office)

Each month the Directors of Technology, Food Service, Transportation, Facilities and Athletics provide the Board with a written update.

The Board had the following questions/concerns/comments:

1. Food Services Dept. – Free & Reduced Lunch (Percentage increase reflected on Month to Month Comparison Report;

2. Athletic Dept. – No decision made as of yet from Section 9 Committee regarding sports mergers; Frank Alfonso, Director of Athletics, updated the Board on
   (i) sports merger especially on swim team merger. Discussion then followed.
   (ii) Tom Miller would like to see further research take place on Special Olympics.

3. Technology Dept. – (i) would any funds by received for surplus items or can this be donated to a need cause?; (ii) Number of outstanding tickets to be included on report.

PERSONNEL:

Motion to move items “a-e” as a block made by Ed Meisel; Seconded by Mike Bakatsias;

Discussion: Recognition of the three retirees was mentioned. The board meeting in June will hold a small reception to honor the retirees.

Motion carried with a 7-0 vote.

a) **Settlement Agreement**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, here approves the terms of and authorizes its Superintendent of Schools to execute a Settlement Agreement between Employee No. 1854 and the Highland Central School District, dated January 26, 2016 as presented to the Board at this meeting. A copy of said Agreement shall be incorporated by reference within the minutes of this meeting.

b) **Retirements**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts, with regrets, the following resignations for the purpose of retirement as follows:

Employee: Paul T. Latino
Position: Physical Education Teacher
Effective: June 30, 2016
Purpose: Resignation for the purpose of retirement
February 2, 2016

Employee: Edward J. Fritz, Jr.
Position: Elementary Teacher
Effective: June 30, 2016
Purpose: Resignation for the purpose of retirement

Employee: Edward Flick
Position: Music Teacher
Effective: June 30, 2016
Purpose: Resignation for the purpose of retirement

c) **Coaching Appointments**
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching positions for the spring 2016 season:

Richard Esposito
Position: Varsity Boys Lacrosse Volunteer Assistant Coach
Salary: Volunteer
Effective: January 28, 2016

Theresa Cilento
Position: Varsity Girls Lacrosse Volunteer Assistant Coach
Salary: Volunteer
Effective: January 28, 2016

Domenic Bellacicco
Position: Varsity Boys Lacrosse Volunteer Assistant Coach
Salary: Volunteer
Effective: January 28, 2016

**STUDENT REPRESENTATIVE COMMENTS**
Student Representative was not present at tonight’s meeting.

**BUSINESS AND OPERATIONS**

a) **Budget Transfer**
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2015-2016 budget transfer as follows:

- Budget Transfer Number 7089 / $35,000

**Motion made by Debbie Pagano; Seconded by Tom Miller; Discussion: none; Motion carried with a 7-0 vote.**

b) **Preliminary School Budget for the 2016-2017 School Year**
Business Administrator Louise Lynch distributed a preliminary roll-over budget to Board members. Deborah Haab then spoke of projected dollar figures from state. She encourages everyone to please look at school website for related articles. Discussion followed.
c) **Construction Management Contract - The Palombo Group - TABLED**
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the AIA A132 Contract with The Palombo Group,

FURTHERMORE BE IT RESOLVED that the Board of Education authorize the Superintendent of Schools to execute such agreement.

d) **Surplus**
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached list of surplus technology equipment that is obsolete and needs to be recycled. This discard will be done in the least costly manner.

Motion made by Mike Bakatsias; Seconded by Debbie Pagano; Discussion: Question was asked if any funds would be exchanged for surplus items or can these items be donated to a needy family or organization? Motion carried with a 7-0 vote.

**SUPERINTENDENT COMMENTS**
Deborah Haab updated the Board on the following events/topics:
- Meeting with Assemblyman Skartados in January to discuss level of funding;
- A meeting scheduled with Senator Amedore later in month;
- Spelling Bee and Geography Bee contest held at middle school on January 21st. Students will be recognized at the February 16th meeting;
- Construction Management Meeting with architects held on January 21st. Timeline discussed;
- Attended PTech campus tour at BOCES on February 8th;
- February 12th is ½ day for students and February 15th school closed due to President’s Day;
- On February 20th from 11 am – 4 pm, the middle school will host Highland Healthy Day sponsored by Rotary Club;
- February 20th from 6:30 pm-11:00pm the 4th Annual Highland Educational Snowball will take place at Novella’s. Proceeds will go to the robotics program. Recognized Board for sponsoring a table.

The Board had no questions.

**ASSISTANT SUPERINTENDENT COMMENTS**
Sarah Dudley-Lemek updated the Board on the following events/topics:
- Spelling Bee update at the Capital Region;
- Agenda for Superintendent’s ½ day on February 12th.
- ENL training presentation to take place at Elementary School. A follow-up with the middle school and high school staff will be forthcoming.

The Board had no questions.

**BOARD OF EDUCATION:**
**New Business:**
a) **Supplemental Memorandum Agreement**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the terms of a Supplemental Memorandum of Agreement between the District and the Highland Teachers' Association dated February 2, 2016, as presented to the Board at this meeting, a copy of which shall be incorporated within the minutes of this meeting.

**Motion made by Mike Bakatsias; Seconded by Ed Meisel; Discussion: This agreement was created as a result of new position, Behavior Intervention.**

b) **UCSBA Meeting Notice** – February 8, 2016 @ 6pm at Ulster BOCES.

c) **Recertify Lead Evaluators of Classroom Teachers**

WHEREAS, pursuant to the requirement of Education Law Section 3012-c and Part 30-2.9 of the Rules of the Board of Regents, the individuals named below have completed all the necessary training to be recertified as lead evaluators of classroom teachers;

**NOW, THEREFORE, BE IT RESOLVED,** that the Board of Education hereby recertifies the following individuals as lead evaluators of classroom teachers:

- Deborah Haab, Superintendent of Schools
- Sarah Dudley-Lemek, Assistant Superintendent
- Barbara E. Chapman, Director of Student Services
- Joel Freer, Elementary School Principal
- Dan S. Wetzel, Middle School Principal
- Meghan Connors, Middle School Assistant Principal
- Peter Harris, High School Principal

**Motion made by Debbie Pagano; Seconded by Mike Bakatsias; Discussion: none; Motion carried with a 7-0 vote.**

d) **Recertify Lead Evaluators of Building Principals**

WHEREAS, pursuant to the requirements of Education Law Section 3012-c and Part 30-2.9 of the Rules of the Board of Regents, the individuals named below have completed all the necessary training to be recertified as lead evaluators of building principals;

**NOW, THEREFORE, BE IT RESOLVED,** that the Board of Education hereby recertifies the following individuals as lead evaluators of building principals:

- Deborah Haab, Superintendent of Schools
- Sarah Dudley-Lemek, Assistant Superintendent of Schools

**Motion made by Tom Miller; Seconded by Debbie Pagano; Discussion: none; Motion carried with a 7-0 vote.**

e) **Certify Lead Evaluators of Classroom Teachers:**

Page 5 of 7
WHEREAS, pursuant to the requirement of Education Law Section 3012-c and Part 30-2.9 of the Rules of the Board of Regents, the individuals named below have completed all the necessary training to be certified as lead evaluators of classroom teachers;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby certifies the following individuals as lead evaluators of classroom teachers:

- Kathleen Sickles, Elementary School Assistant Principal
- Bill Zimmer, High School Assistant Principal

Motion made by Heather Welch; Seconded by Tom Miller; Discussion: none; Motion carried with a 7-0 vote.

f) **Snow Day Give Back** – Discussion took place on, as of today, the six (6) unused snow days. As a result of discussion, it was decided to have one (1) unused snow day for March 28th and the other five (5) days to be decided by early March.

g) **Correspondence** – No correspondence was discussed at this time.

**Old Business:**

a) **Life Threatening Medical Conditions Policy # 7515** – 2nd Reading

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, adopts Board Policy # 7515 titled, “Life Threatening Medical Conditions Policy”.

Motion made by Sue Gilmore; Seconded by Ed Meisel; Discussion: Liability choice; Motion carried with a 7-0 vote.

b) **Abilities, Inc. d/b/a Kornreich Technology Center Consultant Services Contract**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the contract between Highland Central School District and Abilities, Inc. for consultant services for Assistive Technology during the period July 1, 2015 through June 30, 2016 as noted attached.

Motion made by Mike Bakatsias; Seconded by Tom Miller; Discussion: explanation of contract was explained in more detail; Motion carried with a 7-0 vote.

c) **Attendance Policy** – Discussion took place on draft policy. Board asked for an updated policy that reflects the prior changes for next meeting.

d) **eBoard** – Confirmed webinar conference on February 16th @ 5:00 pm.

**PUBLIC COMMENTS:**
The floor was open for public comments. No comments were made at this time.

Motion made at 8:45 pm by Tom Miller to adjourn Open Meeting and go into Executive Session; Seconded by Heather Welch, Motion carried with a 7-0 vote.
EXCLUSIVE SESSION: Anticipated upon Board approval
BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

- Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;

Motion made at 10:20 pm by Mike Bakatsias to adjourn Executive Session and Open Meeting; Seconded by Heather Welch; Motion carried with a 7-0 vote.

ADJOURNMENT

Minutes recorded and submitted by Lisa M Cerniglia, District Clerk
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<td>Elementary</td>
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<td>Special Education</td>
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<td>Cognitively Impaired</td>
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</table>

*Please note: Students in the learning life are already counted elsewhere in programs; therefore, the learning life counts are not added into the totals.*
HIGHLAND ELEMENTARY SCHOOL
Principal's Report
February 11, 2016

Enrollment:

Total: 803 (as of 2/11/2016)

APPR:
We have completed 57 announced and 24 unannounced observations at the elementary school. One support staff evaluation is completed as well.

Positive Behavior Interventions & Supports (PBIS):
We have incorporated themes for each of the months to make the PBIS work interactive. KINDNESS is the theme for February.

Superintendent's Conference Half-Day Plans for 2/12:
Grade level teachers will continue work on updating the ELA maps and received ENL training by our ENL teachers (Alisabeth Loewenthal & Dana DiStasi). Special area teachers will meet with their district-wide counterparts. Teaching assistants/aides will attend a workshop presented by GLSEN and a technology workshop. AIS Reading teachers will meet with their middle Support personnel will work on IEP development for the upcoming school year.

Guidance Counselor Update:
On February 1, 2016, the elementary guidance counselor, Kristin Candia, began assisting our students at the elementary school. In addition to helping students with social/emotional needs as they arise, the new counselor has been busy setting up a program to help transition our fifth grade to the middle school. She met with the fifth grade team to identify specific needs (ie. Organizational skills, study skills, time management, strategies to overcome bullying situations, etc). She will meet with classes to work on these specific skills and others as they arise in the coming weeks.

Technology Teaching Assistant Update:
This school year we have been fortunate to have the services of a technology teaching assistant. Deb Maietta has worked closely with teachers at all levels in the building to assist them in the utilization of technology.

  o Type 2 Learn – This program was introduced last month. There have been a few glitches which are being worked out. Students are progressing nicely and increasing their proficiency with the keyboards.
  o IPAD Apps for Math – In the primary grades, the use of the ipads with number bonds, ten frames and rekenreks have proven useful. Students are enjoying this additional method of instruction which compliments the instruction given in the classroom by their teachers.
  o PowerPoint & PhotoStory – Grade 3 students have been creating reports and biographies in these two programs.
  o Kahoot, MobyMax(Math) – Many grades have integrated these two programs for practice and review purposes in mathematics. Kahoot has been used by some students to advance themselves through topics.

Skyping:
One of our third grade classrooms has been experimenting with skyping to other countries. The class was successful in matching up with a similar aged class in Morocco and skyped for about an hour and thirty minutes. It was part of a program called, MysterySkype. Our students were partnered with a Moroccan class and were given clues about who they were talking with. They guessed Morocco by the end of the session. In addition, the foreign class had to guess that our students were from USA. This was tried again with a French group on four occasions but the connection was weak each time and the skype session was ended before students could engage in conversations. Our teacher, Rebecca Dudar, indicated that the French teacher contacted her and said this was a common issue for them.
**Kindergarten Registration/Screening Status:**
Packets are now available at the Registrar's Office. Packets have been available since Feb. 1st.
To date:
Packets picked up: 29 (30 additional parents have called to inquire about packets but have not come in yet)
Packets returned and appointments made for screening: 8

**Arts-In-Education:**
Kindergarten: Anti-Bullying Puppet Show sponsored by HES PTA
All Grades: Food Play Assembly sponsored by the Highland Wellness Committee and HES PTA
Grades 1 & 2: American Heritage Music & Dance Program sponsored by the HES PTA
All Grades: Jump Rope for Heart program – all month in our physical education classes

**Upcoming Events:**
PTA sponsored Annual Book Fair – February 26th – March 3rd
District-wide Scholarship Concert – Choral – March 2nd at HHS (6:30 pm)
District-wide Scholarship Concert – Instrumental – March 9th at HHS (6:30 pm)
Elementary Parent/Teacher Conferences – Thursday, March 3rd (5:45pm-9:00pm)
Elementary Parent/Teacher Conferences – Friday, March 4th (8:00am-11:00am)
PTA Meeting – Monday, March 7th (6:30 pm)

**Staffing:**

<table>
<thead>
<tr>
<th>Type of Staffing</th>
<th>FTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Education – Classroom Teachers</td>
<td>35.0</td>
</tr>
<tr>
<td>Special Education (Inclusion, 12:1, 8:1, Resource, ESL)</td>
<td>14</td>
</tr>
<tr>
<td>Special Area (Art, Music, Library, PE, AIS)</td>
<td>11.6</td>
</tr>
<tr>
<td>Special Supports (Psychologist, Social Worker, OT/PT, Speech, Nurse)</td>
<td>8.0</td>
</tr>
<tr>
<td>19 Teaching Assistants/ 5 Aides</td>
<td>24.0</td>
</tr>
<tr>
<td>2 Secretaries/ 1 Attendance Clerk</td>
<td>3.0</td>
</tr>
<tr>
<td>Monitor</td>
<td>1.0</td>
</tr>
<tr>
<td>Health Aide</td>
<td>1.0</td>
</tr>
<tr>
<td>Security</td>
<td>1.0</td>
</tr>
<tr>
<td>Café Monitors (2.5 hrs)</td>
<td>12</td>
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</table>
Highland Middle School
Principal's Report
February 11, 2016

Enrollment: 02/11/16

<table>
<thead>
<tr>
<th>Grade</th>
<th>Number</th>
<th>Staffing:</th>
<th>Support Staff:</th>
</tr>
</thead>
<tbody>
<tr>
<td>6th</td>
<td>141</td>
<td>Full time HMS: 37</td>
<td>Teacher Assistants: 7</td>
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<tr>
<td>7th</td>
<td>131</td>
<td>Full time travel: 4</td>
<td>Teacher Aides: 3</td>
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<tr>
<td>8th</td>
<td>138</td>
<td>TCLP Grant: 1</td>
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<tr>
<td>Total</td>
<td>410</td>
<td>Part Time: 2</td>
<td>Monitors: 3</td>
</tr>
</tbody>
</table>

Calendar:

February 11: Referral Free Extravaganza
February 12: French Class Mardi-Gras celebration
February 18: GSA field trip
February 19: PTA Dance
February 25 & 26: 7th grade field trip to Dutchess Community College

FLIPPED LEARNING: During the ½ staff development on Friday, math teachers from grades 6-12 will be meeting with one of the major discussion points being flipped learning. There is a need to for both buildings to understand what each other is doing with overall math instruction, which includes flipped learning.

LAP: We have had an initial meeting with Karen Brooks from Ulster BOCES to discuss how we are using data to make instructional decision. She will be working with our Math teachers to improve this set of skills. This work will begin in March and continue through several meetings before the end of the school year.

FRENCH: Ms. Geiger, our French teacher, has planned a Mardi-Gras celebration with her students on the 12th. This will occur in the library and should involve plenty of food. The students are really looking forward to this event.

HOME AND CAREERS: I believe that this is the 3rd year in a row that Mr. Conklin takes 7th grade students to visit Dutchess Community College on a field trip. Students get to experience walking around the campus, visiting instructional settings, seeing dorms and even eating college food. It is a great experience for students to start to see what going to college could be all about.

ARABIC GRANT: I am anxiously awaiting notification about next year’s grant. As soon as I hear anything, I will let you know.

BEHAVIOR INTERVENTION SPECIALIST: Ms. Garcia is at the middle school 1 day each week. She has been assigned a small number of students that require intense intervention. These may be students with behavior issues we have not been able to correct or student who have significant level of absences. Although it is still early, we think there has been positive impact.
Highland High School  
Principal’s Report  
February 5, 2016

Student Mobility  
Between 1/14/2106 – 2/5/2016

<table>
<thead>
<tr>
<th>Grade</th>
<th>Freshmen</th>
<th>Sophomore</th>
<th>Junior</th>
<th>Senior</th>
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<tbody>
<tr>
<td>Exited</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Entering</td>
<td>0</td>
<td>2</td>
<td>0</td>
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Enrollment  
As of 2/5/2016

<table>
<thead>
<tr>
<th>Grade</th>
<th>Class of</th>
<th># Enrolled</th>
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<tbody>
<tr>
<td>Freshmen</td>
<td>2019</td>
<td>140</td>
</tr>
<tr>
<td>Sophomore</td>
<td>2018</td>
<td>153</td>
</tr>
<tr>
<td>Junior</td>
<td>2017</td>
<td>127</td>
</tr>
<tr>
<td>Senior</td>
<td>2016</td>
<td>137</td>
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<tr>
<td>Total Enrollment</td>
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<td>557</td>
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Staffing  
As of 2/5/2016

<table>
<thead>
<tr>
<th>Teachers - HTA</th>
<th>#</th>
<th>Support Staff - HELPA</th>
<th>#</th>
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</thead>
<tbody>
<tr>
<td>Teachers</td>
<td>36.0</td>
<td>Teaching Assistants</td>
<td>3</td>
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<tr>
<td>Full Time Travel</td>
<td>0.8 Music</td>
<td>Full Time Monitor</td>
<td>1</td>
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<tr>
<td></td>
<td>0.5 ESL</td>
<td>Part Time Monitor</td>
<td>1 (Lunch/Hourly)</td>
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<td></td>
<td></td>
<td>Secretarial</td>
<td>3</td>
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</table>

Upcoming Calendar Events

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Time</th>
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<tbody>
<tr>
<td>February 12th</td>
<td>Half Day A.M. Students/P.M. Staff Conference</td>
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<tr>
<td>February 15th</td>
<td>No School  President’s Day</td>
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<tr>
<td>February 26th &amp; 27th</td>
<td>Musical – You’re a Good Man Charlie Brown</td>
<td>7:00 p.m.</td>
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<tr>
<td>February 28th</td>
<td>Snow Date – Musical</td>
<td>7:00 p.m.</td>
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<tr>
<td>March 1st</td>
<td>Parent/Teacher Conferences – P.M.</td>
<td>6:00 p.m. – 9:00 p.m.</td>
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<tr>
<td>March 2nd</td>
<td>H.S. Scholarship Chorus Concert</td>
<td>6:30 p.m.</td>
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<tr>
<td>March 4th</td>
<td>Parent/Teacher Conferences – A.M.</td>
<td>8:00 a.m. – 11:00 a.m.</td>
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<tr>
<td>March 4th</td>
<td>End of First Marking Period – Second Semester</td>
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<tr>
<td>March 9th</td>
<td>H.S. Scholarship Band Concert</td>
<td>6:30 p.m.</td>
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<tr>
<td>March 11th</td>
<td>Career &amp; Tech Field Trip – Sophomores</td>
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<tr>
<td>March 14th</td>
<td>Snow Date – HS Scholarship Band or Chorus</td>
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<tr>
<td>March 14th</td>
<td>Snow Date – Career &amp; Tech Field Trip</td>
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<tr>
<td>March 21st – 25th</td>
<td>Spring Break – NO School</td>
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</table>

High School Mobility from 1/14/2016 to 2/5/2016

The chart below is intended to give a snapshot of student movement:

<table>
<thead>
<tr>
<th>New Entrants came from:</th>
<th>Exited Students went to:</th>
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<tbody>
<tr>
<td>1-- Wallkill</td>
<td>1--Our Lady of Lourdes</td>
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</table>
Science Olympiad - Highland High School finished in 7th place out of 21 schools at the Mid-Hudson Regional Science Olympiad competition at SUNY Ulster on Saturday, February 6th. Students spent the day working in teams to compete in science labs, program computer games, and demonstrate devices (including robots) they built in advance. Highland students won medals in the following events:
Bridge Building (5th place) - Max Cutugno, Alexa Langseder, and Nevin Nedumthakady
Disease Detectives (3rd place) - Christine Klein and Arianna Ranalli
Game on Computer Programming (4th place) - Max Cutugno and Alfred Worrad
Geologic Mapping (5th place) - Elvis Gadtaula and Michelle Pirroke
It's About Time (6th place) - Mac Cutugno and Alfred Worrad
Optics (6th place) - Dhruv Odedra and Pratik Parikh
Robotic Arm (6th place) - Max Cutugno
Wind Power (5th place) - Pratik Parikh and Michelle Pirrone

Model United Nations – On February 5th – 7th sixteen HHS students attended a simulated United Nations event hosted by Boston University. Mr. Masson has built Highland’s team in to a group of powerful researchers, assertive speakers and effective advocates. This year BOSMUN recognized several of our individual student efforts the event:
Best Position Paper – Dean Riley
Delegate Honorable Mention – Kirti Shenoy
Verbal Commendation – Victoria Pflaum and Celia Gottlieb

Valentine's Luncheon – On Wednesday, February 10th the French Honor Society hosted approximately 50 senior citizens and retired teachers. The students hosted, performed and served the guests. This event was a great way to show appreciation to community members.

January English Regents – This January, juniors at HHS sat for the Common Core ELA exam with success. In the recent past juniors would take this exam in June of their junior year. The shift in test administration will reduce the number of tests most juniors need to focus on in June. It will also allow students to work toward meeting or exceeding Common Core Expectations during future Regents Test Administrations.
We are quite proud of how this data reflects HHS’ ELA teaching and learning.

HHS January 2016 ELA CC results
Level 5 - Exceeds CC expectations (scores of 85-100) 63/127
Level 4 – Meets CC expectations (scores of 84-77) 16/127
Level 3 – Partially meets CC expectations (scores of 76-65) 31/127
Level 2 - Partially meets CC expectations (scores of 64-55) 11/127
Level 1 Does not demonstrate skills at Level 2(scores of 55-0) 6/127

NAMI - On Wednesday, February 10th and Thursday, February 11th, National Alliance on Mental Illness (NAMI) the Mid-Hudson Chapter visited Highland High School to speak to students in Ms. Bowman’s Health Classes. Mrs. Garcia arranged the guest speaker to present ending the silence “ETS.” Students learned about mental illness directly from families and young adults who are living with mental illness themselves. 139 students learned how to respond if they see symptoms of mental illness in themselves or others. There was also emphasis on normalizing mental illness, encouraging openness and respect and reducing stigma. For more information visit Namimidhudson.org.