AMENDMENT TO EMPLOYMENT CONTRACT

It is hereby agreed by and between the Board of Education of the Highland Central School District ("Board") and Superintendent of Schools Thomas Bongiovi ("Mr. Bongiovi") that the contract between the parties covering the period of February 6, 2018 through June 30, 2021 shall be amended to reflect the following:

1. Article 1 of the contract shall be amended by adding the following: "Effective July 1, 2018, the Superintendent shall be paid at the annual rate of One Hundred Seventy Nine Thousand, Seven Hundred and Fifty Dollars ($179,750). Effective July 1, 2019, the Superintendent shall be paid at the annual rate of One Hundred Eighty Seven Thousand, Two Hundred and Fifty Dollars ($187,250)."

2. Article 7(A) of the contract shall be amended by adding the following: "Effective July 1, 2018, the Superintendent shall be entitled to thirty-five (35) days of vacation annually, vested upon the beginning of each year of employment. Effective July 1, 2018, the Superintendent may liquidate up to fifteen (15) vacation days per year at 1/220th of his then current annual salary."

3. All other terms of the employment contract shall remain unchanged.

Dated: 9/1/18, 2018

Thomas Bongiovi, Superintendent

Dated: Sept 11, 2018

Alan Barone, President
Board of Education of the Highland Central School District